



How to Access Student Talent

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Agenda

1. About Georgian College
 - Hiring Co-op Students
 - Contacting Georgian
2. About Lakehead University
 - What is Experiential Learning & Work-integrated-learning
 - Contacting Lakehead
3. Services for employers from both institutions



1. Questions and discussion



About Georgian - Our campuses



13,000
STUDENTS



130
PROGRAMS



7
CAMPUSES

Experience
Georgian

ACCELERATE
YOUR SUCCESS



Lakehead
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Career Services
and Co-op

Why Georgian?

88.1% of our grads find employment within 6 months of graduation

6,200 employers partner with Georgian to offer student work experiences

100% of our programs emphasize practical, hands-on learning

130+ market-driven programs, including:

- certificates
- diplomas
- degrees
- graduate certificates
- combined degree-diploma programs with Lakehead University



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Leading **CO-OP** **COLLEGE**

More than 5,000 students
enrolled in co-op programs
and more than 6,200
employer partners.

Experience
 **Georgian**

ACCELERATE
YOUR SUCCESS



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Benefits of Hiring Co-op Students

- Students bring fresh ideas/perspectives, new technical knowledge and terminology to the workplace
- Hiring a co-op student may reduce your labour costs
- Your company may be eligible for an Ontario Co-operative Education Tax Credit of up to \$3,000 per student per work term
- Students free up permanent staff for new projects, vacation or complex tasks
- Allows you to assess the student's potential as a permanent employee, assists with succession planning

When are co-op students available to work?

- Various time of the year - most work terms start in September, January and May and are typically four months in length



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CONTACT INFO - GEORGIAN

All General Co-op Employer Inquiries:

- Rebecca Kendall (Employer Engagement Consultant) rebecca.kendall@georgiancollege.ca

Part-time and Graduate Job Postings:

- Priya James (Employment Resource Officer) gccareerhub@georgiancollege.ca

Questions about GeorgianConnects:

- careerandcoop@georgiancollege.ca



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About Lakehead... Where is Lakehead?



THUNDER BAY CAMPUS

90 min flight to Toronto



ORILLIA CAMPUS

90 min drive to Toronto



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- **10% from Simcoe County choose Lakehead**
- **97.7% employment rate** two years after graduating
- **91% have jobs related to their field of study**
- **100%** of programs incorporate experiential learning (hands-on experiences) or work-integrated-learning opportunities such as applied labs, community service learning, placements, co-op work terms, etc.



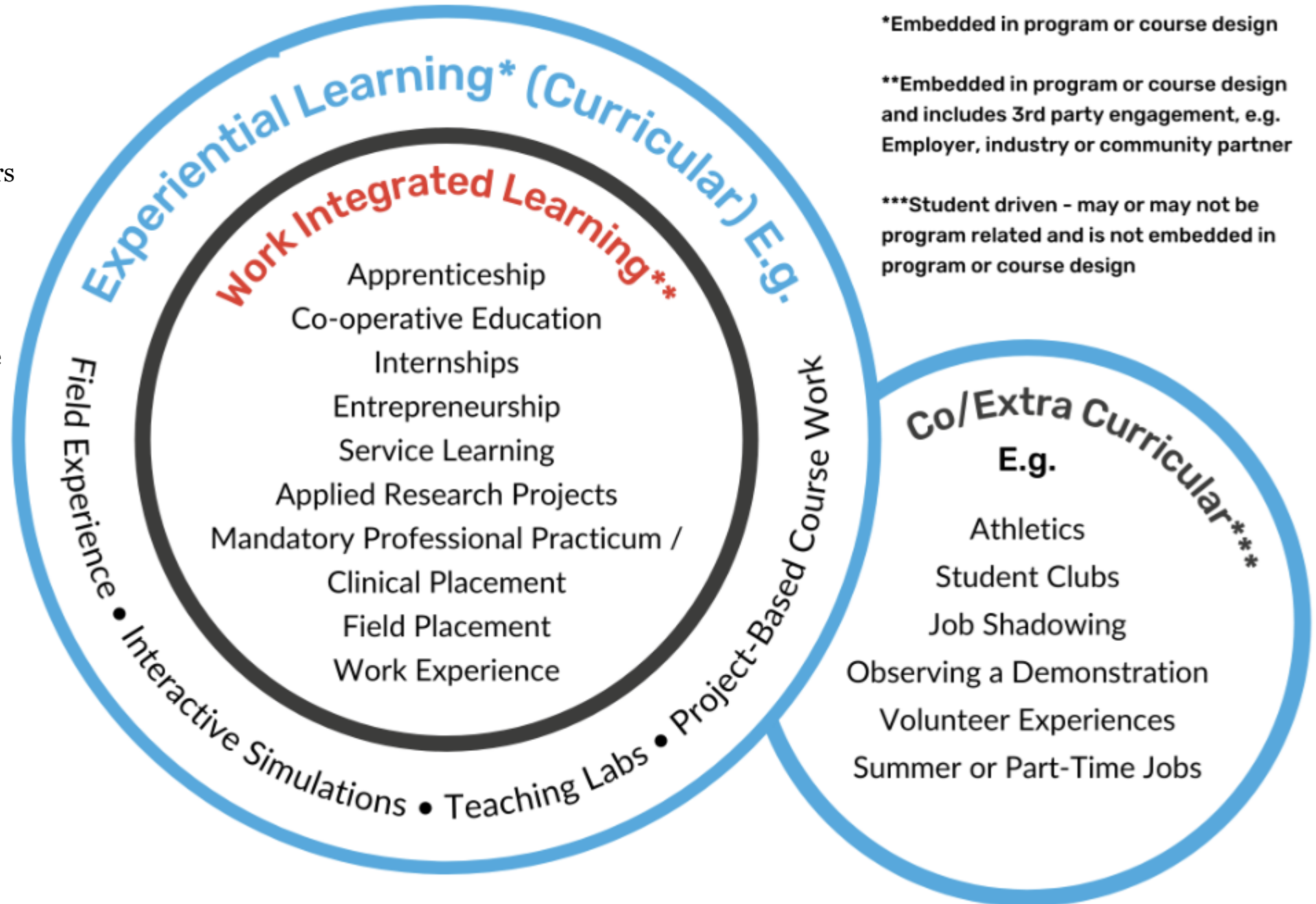
Students rank
Lakehead as one of the
**top 10 universities in
Canada and top 3 in
Ontario** that prepare
them for employment.

WIL For Students

- Explore future careers
- Build skills
- Meet employers

WIL for Employers

- Explore future hires
- Build your workforce
- Mentor the future of your industry



Experiential & Work-Integrated-Learning at Lakehead

Type of Work	Paid/Unpaid?	Format?
Co-op	Paid	Full-time 4 to 16 months
Placement /practicum	Unpaid (Paid if possible)	Varies - from full to part-time
Internship Applied Research	Unpaid (Paid if possible, or if part of a research project (MITACS))	Varies - typically full-time at end of program (internships) Upper year students working with faculty (applied research)
Community Service Learning	Unpaid (student gets credit, sometimes supported by external funding)	Part-time effort over shorter term (project-based)
Volunteer Service	Unpaid	Part-time / Occasional



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CONTACT INFO - LAKEHEAD

LAKEHEAD: Career Services - Orillia contacts

- Michelle Slywka mslywka@lakeheadu.ca
- Jessica Lovett director.careers@lakeheadu.ca 705-330-4010 x2121

Research & Innovation

- Rebecca Heffernan orillia.research@lakeheadu.ca 705-330-4010 x2022

Community Engagement & Lifelong Learning

- cell@lakeheadu.ca - 705-330-4010 ext.2632



Help for Employers & Community

- Onboarding - employer account
- Career Fairs
- Information Sessions
- Job Posting Service
- Referrals to colleagues supporting unpaid and clinical placements
- Support for hiring subsidies
- Insights about student needs and interests

Learn more: www.georgiancollege.ca/employers

www.lakeheadu.ca/careerzone



Lakehead University MySuccess HOME LOGIN HERE EMPLOYERS CO-CURRICULAR RECORD EMPLOYER CAREER FAIR REGISTRATION CURRENT JOB BANK POSTINGS

Job and Volunteer Postings ⓘ

View my saved opportunities ▾ Search for keyword in ⓘ

308 total opportunities found.

Section Coordinator	Operations Intern	Forestry Summer Student	Head Cook	Registered Nurse (RN)
YMCA-YWCA of Winnipeg	Interfor	Interfor	Camp Mi-A-Koo-Da	Extendicare
JOIN THE YMCA-YWCA OF WINNIPEG! Section Coordinator, Full Time (Three Positions Available) New hire-\$98.33 per day & Returning staff-\$103.33 per day Camp	When you join our team as an Operations Intern, you will have the opportunity to learn about the business world and gain valuable, hands-on experience in the manufacturing	Want to explore new horizons? Ready to put your skills to work for a company who cares about the health and safety of its employees? We've got the job for you: we're looking for	Description The Head Cook is the leader of the kitchen staff. They are responsible for the cooking, plating and serving of all meals, and for the delegation of appropriate tasks to the	REGISTERED NURSE - EXTENDICARE- Kapuskasing Candidates are invited to apply for the above position to work at Extendicare Kapuskasing, a 61-bed long-term care facility.

Georgian GEORGIAN CONNECTS HOME FIELD/CAREER / CO-OP

MORE Opportunities.

Login

QUESTIONS?

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Additional resources:

[CEWIL Canada](#) (Great examples of WIL types, resources)

[Student Work Placement Program](#) (SWPP)

[Government of Canada Tax Credits and Wage Subsidies for Employers](#)



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