



JOB DEMAND REPORT

AUGUST 2022

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

POSTING COUNT	NEW THIS MONTH	COMPANIES	JOB BOARDS
11,868	7,833	3,514	28

OF DAYS POSTED

AVERAGE	MEDIAN
18.4	17

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

OCCUPATION FILTERS

SKILL TYPE NAME / 1-DIGIT NOC	▼
MAJOR GROUP / 2-DIGIT NOC	▼
MINOR GROUP / 3-DIGIT NOC	▼
UNIT GROUP / 4-DIGIT NOC	▼
SKILL LEVEL	▼
JOB TYPE	▼
JOB DURATION	▼
ADDITIONAL LANGUAGE	▼
SPECIFIC JOB TAGS	▼

OTHER FILTERS

JOB BOARD	▼
MUNICIPALITY	▼

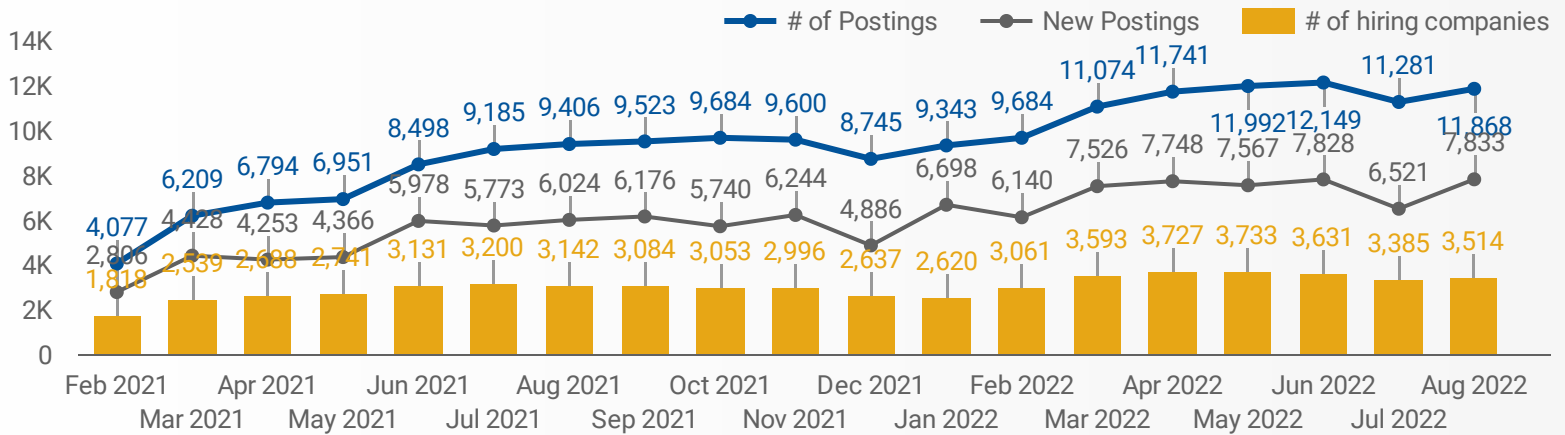
NOC = National Occupation Classification | NAICS = North American Industry Classification System

Source:

Job posting data collected by Work in Simcoe County from job boards and employer websites who recruit candidates in Simcoe County.

JOB POSTINGS BY MONTH FOR SIMCOE COUNTY

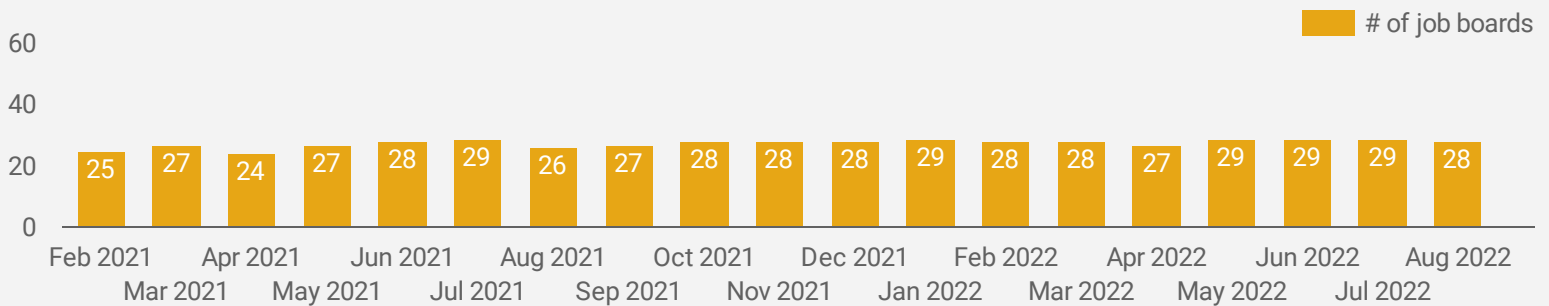
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

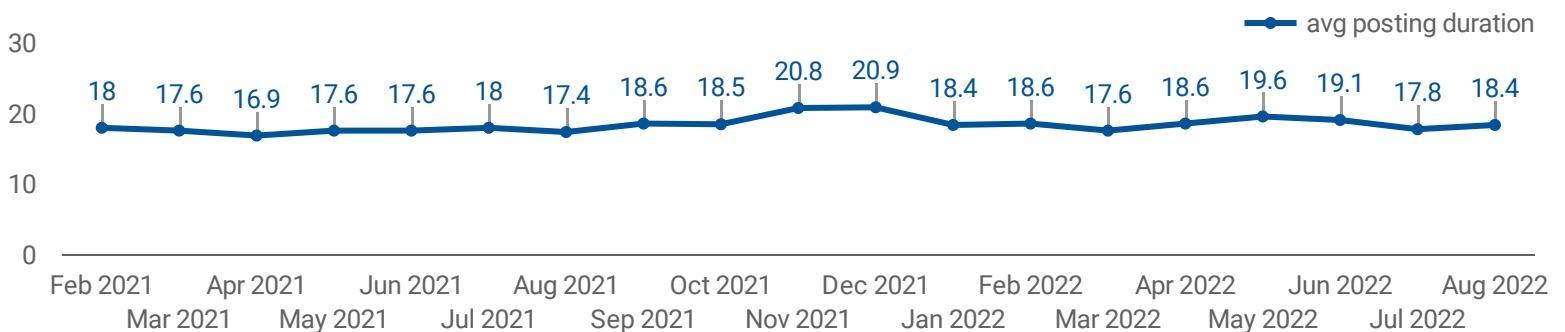
NUMBER OF ACTIVE JOB BOARDS

How many job postings were active for at least 1 day this month on these job boards?



AVERAGE POSTING LENGTH BY DAYS

How long are employers having to recruit for to find candidates to fill their job vacancies?



POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?



JOB POSTINGS BY COMMUNITY

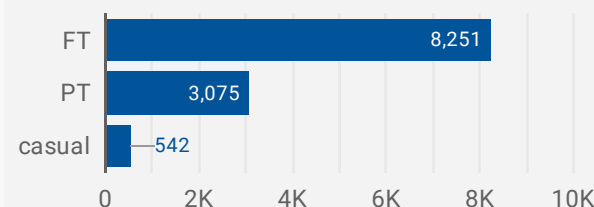
How many job postings were active for at least 1 day this month?

	COMMUNITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Barrie	5,088	18.3	17
2.	Orillia	1,232	17.7	17
3.	Collingwood	1,023	18.0	17
4.	New Tecumseth	752	18.8	17
5.	Innisfil	733	19.0	17
6.	Midland	635	17.2	16
7.	Bradford West Gwillimbury	603	17.1	16
8.	Wasaga Beach	240	20.9	17
9.	Essa	234	18.2	17
10.	Clearview	207	18.0	17
11.	Penetanguishene	198	17.8	17
12.	Springwater	191	20.2	17
13.	Ramara	164	19.2	16
14.	Oro-Medonte	147	16.7	15
15.	Severn	129	16.8	17
16.	Adjala-Tosorontio	47	17.3	17
17.	Tay	38	25.7	17
18.	Borden	35	18.6	14
19.	Tiny	31	20.1	17

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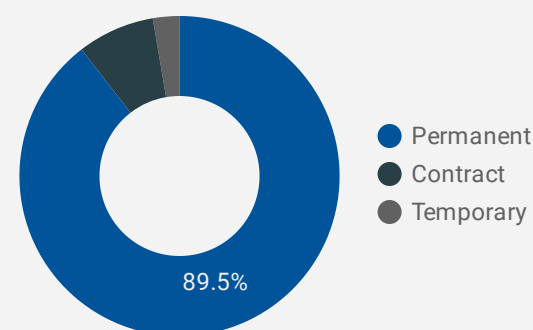
JOB TYPE

Full-time vs Part-time



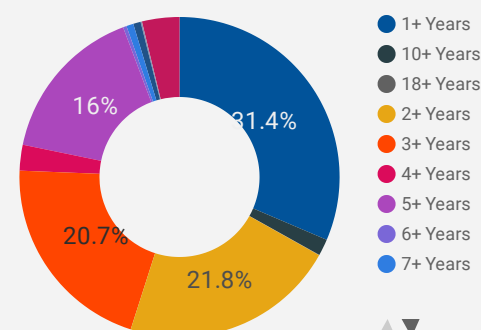
JOB DURATION

Permanency of jobs posted



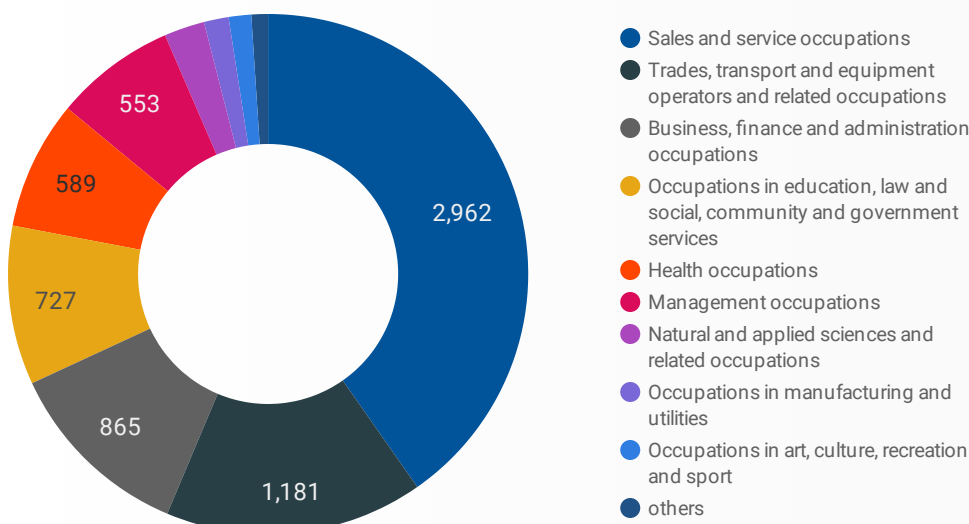
JOB EXPERIENCE LEVEL

Job Postings by Experience Level Required



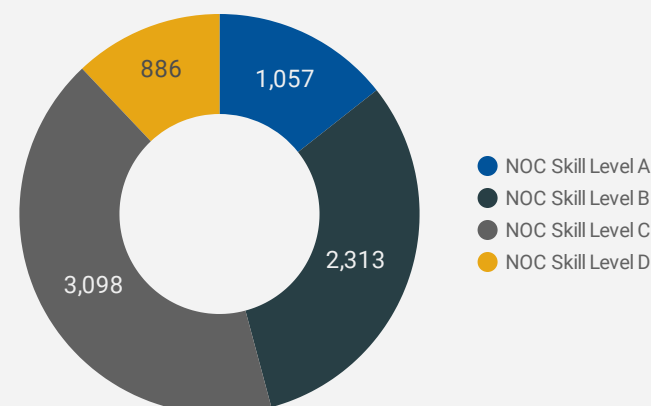
JOB POSTINGS BY JOB CATEGORY

What broad occupational category is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP HIRING EMPLOYERS & AGENCIES

Who is hiring?







	COMPANY	COMMUNITY	POSTINGS COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Georgian College	Barrie	105	29.7	17
2.	Simcoe County District School Board	Barrie	90	8.2	5
3.	Orillia Soldiers' Memorial Hospital	Orillia	66	16.2	17
4.	Friday Harbour Resort	Innisfil	64	15.4	17
5.	Equest	Barrie	60	14.0	14
6.	Royal Victoria Regional Health Centre	Barrie	52	16.8	17
7.	Collingwood General & Marine Hospital	Collingwood	46	14.5	14
8.	Loblaw Companies Limited	Barrie	44	14.9	14
9.	RONA inc.	Barrie	43	13.1	14
10.	Canadian Forces Morale and Welfare Services - CFMWS	Essa	42	13.0	14
11.	Lowe's	Barrie	42	17.1	17
12.	Loblaws	Barrie	42	14.0	14
13.	TRACKS Employment and Resource Services of Georgian Bay	Collingwood	42	32.9	35
14.	City of Barrie	Barrie	37	16.9	17
15.	Baxter International	New Tecumseth	34	16.5	17
16.	Randstad Canada	Barrie	34	30.6	23
17.	Mill Creek Care Centre	Barrie	33	14.7	14
18.	Nottawasaga Inn Resort	New Tecumseth	33	15.6	17
19.	Sienna Senior Living	Barrie	32	14.8	14
20.	Royal Victoria Regional Health Centre / RVH	Barrie	31	16.5	17
21.	Loblaw	Barrie	30	11.9	9
22.	Chartwell Retirement Residences	Collingwood	29	15.3	14
23.	Georgian Bay General Hospital	Midland	28	18.1	17
24.	Sienna Living	Barrie	27	23.4	29
25.	Simcoe County District School Board	New Tecumseth	26	12.6	14
26.	Manpower Canada	Barrie	25	16.4	17
27.	Sunbelt Rentals, Inc.	Barrie	25	16.0	14
28.	Waypoint Centre for Mental Health Care	Penetanguishene	25	16.8	17
29.	ESS Direct Inc.	Barrie	24	16.9	17
30.	Simcoe County District School Board	Springwater	24	15.0	17
31.	Beck's Foods	Collingwood	24	16.8	17

TOP HOURLY WAGES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?








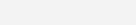
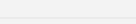
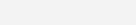
of Minimum Wage Jobs

175

	JOB TITLE	COMPANY	LOCATION	HOURLY WAGE ▾
1.	Data Entry Position Work From Home - Part-Time Focus Group Participants	FocusGroupJobs	Bradford West Gwillimbury	250 
2.	Cisco CCIE	Peopletogo	Barrie	80 
3.	Automotive Inspector	Kiwiz	Barrie	75 
4.	Fitness Coach	Orangetheory Fitness	Barrie	65 
5.	Social Worker	GoServeCare	Barrie	60 
6.	Personal Trainer Collingwood	Nielsen Fitness In-Home Personal Training	Collingwood	59.5 
7.	Librarian (sessional) Full Time	Georgian College	Barrie	58.63 
8.	Research Scientist (ft)	Waypoint Centre for Mental Health Care	Penetanguishene	58.32 
9.	General Manager, Trucking Company	SIDH TRUCK TRANSPORTATION INC	Barrie	58 
10.	Account Manager - Sales	Gum Gone Graffiti Gone Ltd.	Barrie	55 
11.	Corporate Sales Manager Job	D.c. United Roofing Inc.	Barrie	54 
12.	Corporate Sales Manager	D.c. United Roofing Inc.	Barrie	54 
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TOP SALARIES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

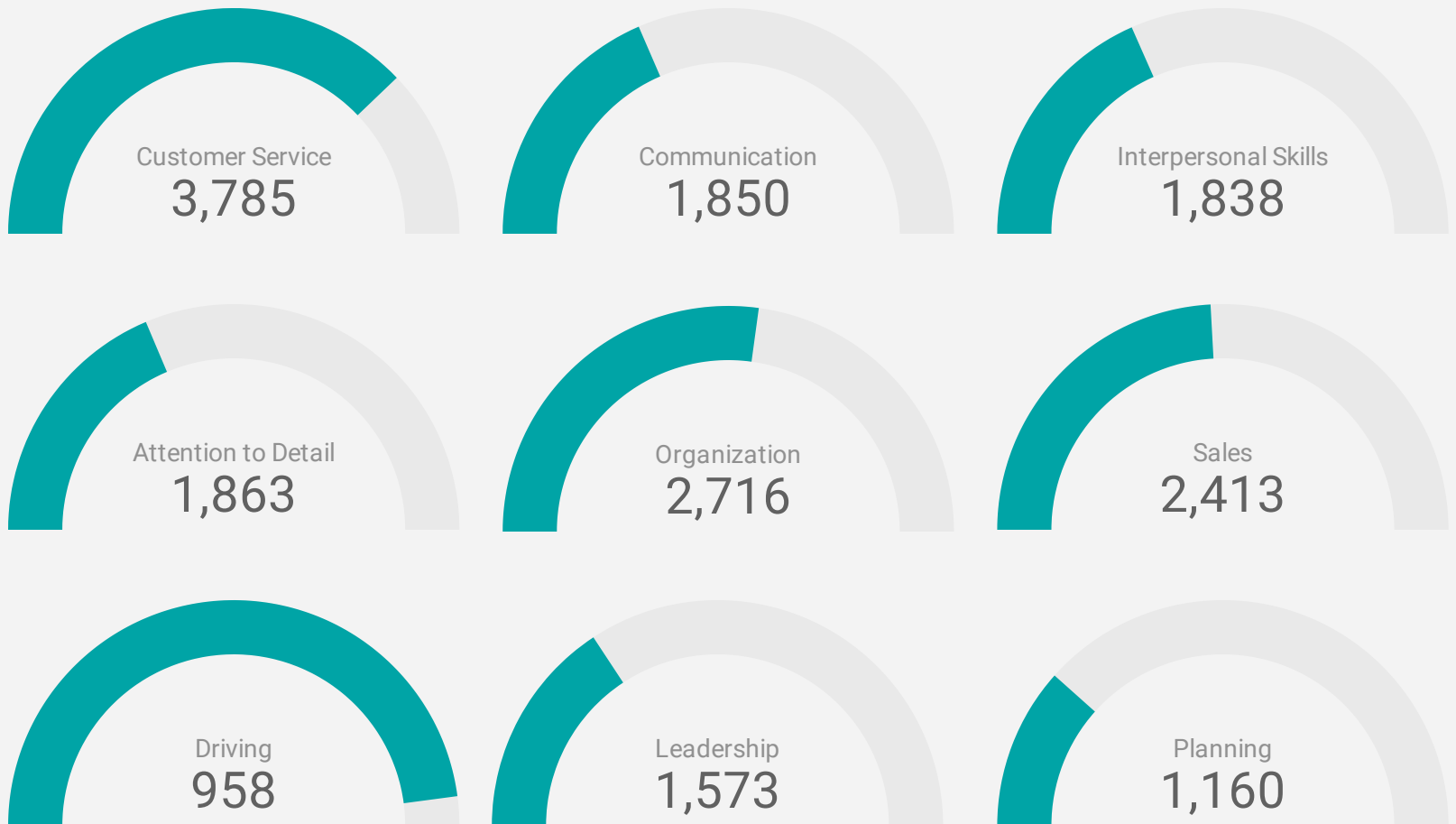
	JOB TITLE	COMPANY	LOCATION	ANNUAL SALARY ▾
1.	Sales Consultant	400 Chrysler	Innisfil	250,000 
2.	Window And Door Subcontractor	Complete Windows & Doors	Barrie	200,000 
3.	Az Cross-border Owner Operator	Trailwood Transport Ltd.	New Tecumseth	200,000 
4.	Optometrist	Barrie Eye Care	Barrie	180,000 
5.	Director Of Recreation And Culture Services	City of Barrie	Barrie	171,397.67 
6.	High-rise Site Superintendent	TalentSphere Staffing Solutions	Collingwood	170,000 
7.	Principal Engineer, Web Commerce (Nike.com) (Open to remote work, except the following locations: SD, VT, and WV)	Nike	Ramara	163,000 
8.	Associate Dentist - Dentistry At Lifestyles	dentalcorp	Midland	160,000 
9.	Dc (doctor Of Chiropractic)	Fotis Physio & Wellness	Barrie	155,921 
10.	Chiropractor	Fotis Physio & Wellness	Barrie	155,921 
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TOP IN-DEMAND SKILLS

How many times were these skills found in job postings?

ACTIVE JOB POSTINGS THIS MONTH

11,868

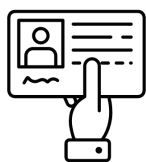


KEY JOB REQUIREMENTS

How often are these requirements desired in job postings?

ACTIVE JOB POSTINGS THIS MONTH

11,868



Driver's License
2,073



First Aid
767



Regular Access to a Vehi
451



Criminal Record Check
1,210



Microsoft Office
659



Food Safety
327

TOP OCCUPATIONS BY SKILL, FREQUENCY & DURATION

What jobs are in-demand and/or hard to fill?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	702	16.9	16.5
2.	4412	Home support workers housekeepers and related occupations	NOC Skill Level C	410	19.2	17
3.	6322	Cooks	NOC Skill Level B	343	21.3	17
4.	6552	Other customer and information services representatives	NOC Skill Level C	242	19.0	17
5.	0621	Retail and wholesale trade managers	NOC Skill Level A	226	18.3	17
6.	7452	Material handlers	NOC Skill Level C	203	18.0	17
7.	6513	Food and beverage servers	NOC Skill Level C	198	19.4	17
8.	6711	Food counter attendants kitchen helpers and related support occupations	NOC Skill Level D	180	16.6	17
9.	6731	Light duty cleaners	NOC Skill Level D	166	19.3	17
10.	1241	Administrative assistants	NOC Skill Level B	137	17.2	17
11.	7511	Transport truck drivers	NOC Skill Level C	136	17.8	17
12.	6611	Cashiers	NOC Skill Level D	129	16.5	17
13.	4212	Social and community service workers	NOC Skill Level B	121	17.1	17
14.	3233	Licensed practical nurses	NOC Skill Level B	118	15.7	14
15.	7514	Delivery and courier service drivers	NOC Skill Level C	114	18.4	17
16.	1414	Receptionists	NOC Skill Level C	101	16.5	17
17.	6622	Store shelf stockers clerks and order fillers	NOC Skill Level D	100	16.7	14
18.	1114	Other financial officers	NOC Skill Level A	97	15.6	14
19.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	94	14.4	17
20.	6222	Retail and wholesale buyers	NOC Skill Level B	94	18.6	17
21.	6311	Food service supervisors	NOC Skill Level B	87	57.1	31
22.	6211	Retail sales supervisors	NOC Skill Level B	86	25.4	17
23.	6512	Bartenders	NOC Skill Level C	76	17.4	17
24.	6541	Security guards and related security service occupations	NOC Skill Level C	75	15.5	15
25.	7512	Bus drivers subway operators and other transit operators	NOC Skill Level C	73	16.9	17
26.	7611	Construction trades helpers and labourers	NOC Skill Level D	73	19.7	17
27.	7271	Carpenters	NOC Skill Level B	72	19.7	17
28.	1521	Shippers and receivers	NOC Skill Level C	71	21.1	17
29.	6733	Janitors caretakers and building superintendents	NOC Skill Level D	61	18.8	17
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JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▼	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	702	16.9	16.5
2.	441	Home care providers and educational support occupations	NOC Skill Level C	432	19.1	16
3.	632	Chefs and cooks	NOC Skill Level B	398	21.1	17
4.	751	Motor vehicle and transit drivers	NOC Skill Level C	325	17.9	17
5.	651	Occupations in food and beverage service	NOC Skill Level C	316	19.1	17
6.	673	Cleaners	NOC Skill Level D	263	18.9	17
7.	655	Customer and information services representatives	NOC Skill Level C	246	18.9	17
8.	062	Retail and wholesale trade managers	NOC Skill Level A	226	18.3	17
9.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	206	16.4	16.5
10.	745	Longshore workers and material handlers	NOC Skill Level C	204	17.9	17
11.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	180	16.6	17
12.	323	Other technical occupations in health care	NOC Skill Level B	173	15.8	14
13.	141	General office workers	NOC Skill Level C	156	17.0	17
14.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	153	16.9	17
15.	321	Medical technologists and technicians (except dental health)	NOC Skill Level B	133	15.0	17
16.	111	Auditors, accountants and investment professionals	NOC Skill Level A	132	15.7	14
17.	661	Cashiers	NOC Skill Level D	129	16.5	17
18.	152	Supply chain logistics, tracking and scheduling co-ordination occupations	NOC Skill Level C	122	19.2	17
19.	341	Assisting occupations in support of health services	NOC Skill Level C	115	18.1	17
20.	662	Other sales support and related occupations	NOC Skill Level D	113	16.6	14
21.	631	Service supervisors	NOC Skill Level B	105	44.0	17
22.	622	Technical sales specialists in wholesale trade and retail and wholesale buyers	NOC Skill Level B	95	18.6	17
23.	122	Administrative and regulatory occupations	NOC Skill Level B	88	18.6	17
24.	621	Retail sales supervisors	NOC Skill Level B	86	25.4	17
25.	727	Carpenters and cabinetmakers	NOC Skill Level B	80	19.3	17
26.	732	Automotive service technicians	NOC Skill Level B	75	20.3	15
27.	654	Security guards and related security service occupations	NOC Skill Level C	75	15.5	15
28.	761	Trades helpers and labourers	NOC Skill Level D	75	19.6	17
29.	142	Financial insurance and related administrative support workers	NOC Skill Level C	70	17.2	17

JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▼	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	735	18.2	17
2.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	712	16.9	17
3.	63	Service supervisors and specialized service occupations	NOC Skill Level B	583	23.7	17
4.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	469	18.1	17
5.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	434	19.1	16
6.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	375	18.3	17
7.	32	Technical occupations in health	NOC Skill Level B	316	15.5	14
8.	72	Industrial, electrical and construction trades	NOC Skill Level B	314	22.1	17
9.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	300	18.7	17
10.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	259	18.4	17
11.	14	Office support occupations	NOC Skill Level C	249	17.0	17
12.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	244	19.2	17
13.	66	Sales support occupations	NOC Skill Level D	242	16.6	16
14.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	221	20.4	17
15.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	206	16.4	16.5
16.	11	Professional occupations in business and finance	NOC Skill Level A	166	17.7	15
17.	73	Maintenance and equipment operation trades	NOC Skill Level B	162	21.2	15
18.	31	Professional occupations in health (except nursing)	NOC Skill Level A	150	17.1	17
19.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	146	19.3	17
20.	34	Assisting occupations in support of health services	NOC Skill Level C	115	18.1	17
21.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	111	21.7	17
22.	01	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	110	18.6	17
23.	76	Trades helpers, construction labourers and related occupations	NOC Skill Level D	86	19.2	17
24.	52	Technical occupations in art, culture, recreation and sport	NOC Skill Level B	79	16.1	14
25.	41	Professional occupations in law and social, community and government services	NOC Skill Level A	77	17.3	17
26.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	74	17.6	14
27.	07	Managers in customer and personal services, n.e.c.	NOC Skill Level A	64	16.6	16
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MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS
1,016

NEW POSTINGS
0

COMPANIES
515

JOB LANGUAGES
8

OF DAYS POSTED

AVERAGE
16.6

MEDIAN
17

MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

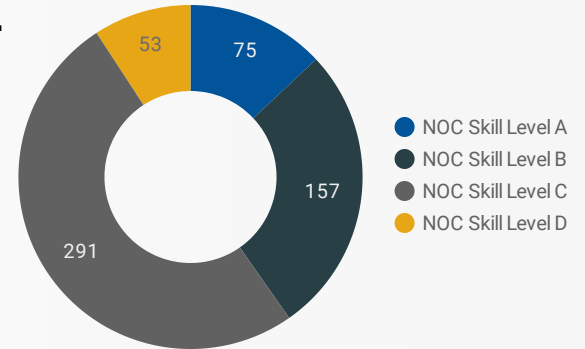
What language skills are employers looking for by occupational skill level?

75 Skill Level A - Management/ Professional Occupations usually requiring University

157 Skill Level B - Usually college education or apprenticeship training

291 Skill Level C - Usually secondary education or occupation-specific training

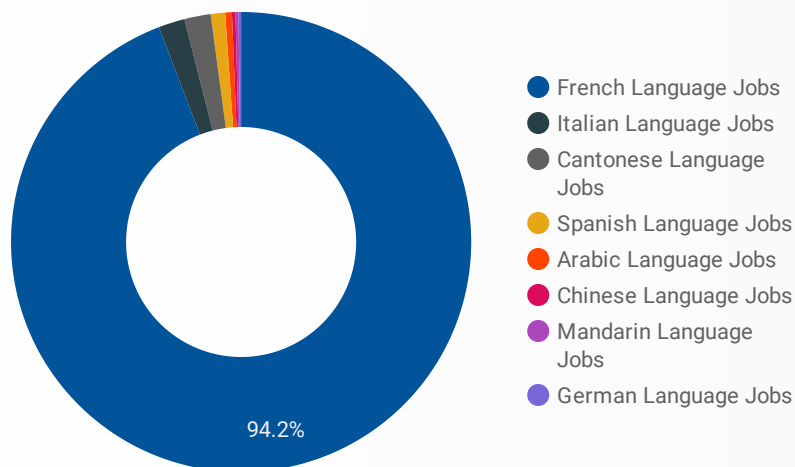
53 Skill Level D - Usually on-the-job training



JOB LANGUA...	NOC Skill Level A	NOC Skill Level B	NOC Skill Level C	NOC Skill Level D
Spanish Lang...	2	3	1	
Mandarin Lan...		1	1	
Italian Langu...		7	12	
French Langu...	70	142	260	53
Chinese Lang...	2			
Cantonese La...	1	2	17	
Arabic Langu...		2		

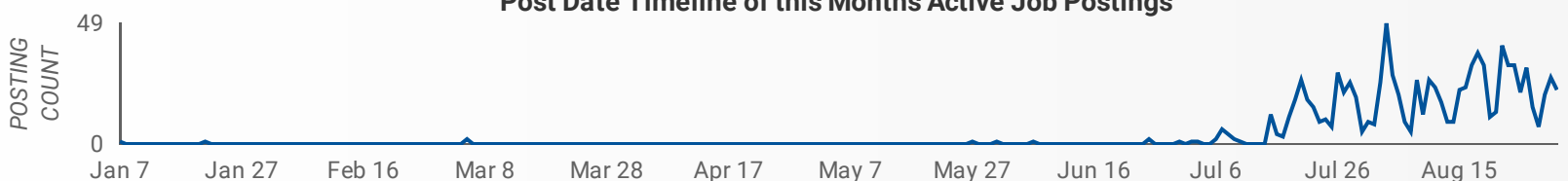
LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?



JOB LANGUAGES	POSTING COUNT
1. French Language Jobs	951
2. Cantonese Language Jobs	22
3. Italian Language Jobs	21
4. Spanish Language Jobs	13
5. Arabic Language Jobs	4
6. Chinese Language Jobs	2
7. Mandarin Language Jobs	2
8. German Language Jobs	1

Post Date Timeline of this Month's Active Job Postings



LANGUAGE SKILLS BEING RECRUITED BY JOB CATEGORY

What language skills are sought by 1-Digit NOC?

BROAD OCCUPATIONAL CATEGORY	Spanish L...	Mandarin...	Italian La...	French L...	Chinese ...	Cantones...	Grand total
Trades, transport and equipment operator...				72			72
Sales and service occupations	3	1	16	207		19	246
Occupations in manufacturing and utilities				6			6
Occupations in education, law and social, ...			3	79			82
Occupations in art, culture, recreation and ...				15			15
Natural resources, agriculture and related ...				3			3
Natural and applied sciences and related o...				16			16
Management occupations				29	2	1	32
Health occupations				29			29
Business, finance and administration occu...	3	1		69			75
Grand total	6	2	19	525	2	20	576

MULTILINGUAL JOB POSTINGS BY COMMUNITY

What language skills are sought by 4-Digit NOC?

	MUNICIPALITY	JOB LANGUAGES ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Barrie	455	16.6	17
2.	Orillia	94	16.4	17
3.	New Tecumseth	90	15.8	15.5
4.	Midland	68	17.4	17
5.	Collingwood	65	16.1	17
6.	Innisfil	57	20.8	14
7.	Penetanguishene	36	16.2	17
8.	Bradford West Gwillimbury	32	15.3	14
9.	Ramara	19	16.1	17
10.	Springwater	14	20.5	17
11.	Essa	13	14.9	14
12.	Clearview	12	14.9	14
13.	Wasaga Beach	12	15.8	16.5
14.	Oro-Medonte	10	12.9	14
15.	Tay	10	16.2	16.5
16.	Severn	9	15.6	16

LANGUAGE DEMAND BY JOB

What language skills are sought by 4-Digit NOC?

4 DIGIT NOC NAME		POSTINGS ▾
1.	Retail salespersons	61
2.	Home support workers housekeepers and r...	43
3.	Food and beverage servers	35
4.	Other customer and information services re...	34
5.	Cooks	27
6.	Administrative assistants	18
7.	Delivery and courier service drivers	17
8.	Retail and wholesale trade managers	16
9.	Food counter attendants kitchen helpers an...	15
10.	Social and community service workers	14
11.	Material handlers	14
12.	Light duty cleaners	13
13.	Program leaders and instructors in recreati...	11
14.	Transport truck drivers	10
15.	MaÃtres d'hÃtel and hosts/hostes...	10
16.	Janitors caretakers and building superinten...	9
17.	Receptionists	8
18.	Other financial officers	8
19.	Chefs	7
20.	Licensed practical nurses	7
21.	Carpenters	6
22.	Other automotive mechanical installers and...	6
23.	Cashiers	6
24.	Bartenders	5
25.	Psychologists	5
26.	Other instructors	5
27.	Letter carriers	4
28.	Facility operation and maintenance manage...	4
29.	Paralegal and related occupations	4
30.	Dental assistants	4
31.	Accounting technicians and bookkeepers	4
32.	Construction trades helpers and labourers	4
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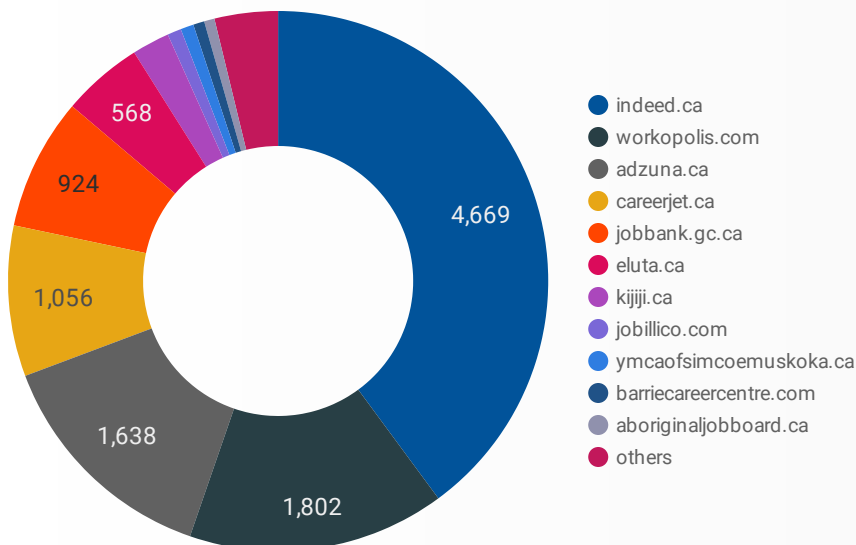
MULTILINGUAL HIRING EMPLOYERS

Which employers are seeking multilingual candidates?

COMPANY		POSTINGS ▾
1.	Simcoe County District School Board	59
2.	Nottawasaga Inn Resort	29
3.	Liquor Control Board of Ontario	27
4.	Georgian Bay General Hospital	23
5.	Waypoint Centre for Mental Health Care	21
6.	The Source	20
7.	La Source	18
8.	Simcoe Parts Service Inc.	15
9.	CBI Health	12
10.	Bell	11
11.	The Source (Bell) Electronics Inc.	11
12.	Victoria Order Of Nurses	10
13.	Farm Boy Inc. (Barrie)	8
14.	The Huron Club	7
15.	Champlain Ready Mix	7
16.	Farm Boy Company Inc.	7
17.	La ClÃ©	7
18.	Superior Facility Services	6
19.	A&W Restaurants (South Barrie)	6
20.	FedEx Freight Canada	6
21.	Town of Bradford West Gwillimbury	6
22.	VON Canada - Barrie	5
23.	Canadian Mental Health Association, Simcoe County	5
24.	Mulcaster Mews Retirement Home	5
25.	Stay Home Forever Inc.	5
26.	Victoria Village Manor	5
27.	The Staffing Connection	5
28.	Gateway Casinos & Entertainment Limited	5
29.	FedEx	5
30.	Adidas	4
31.	Canada Post - Postes Canada	4
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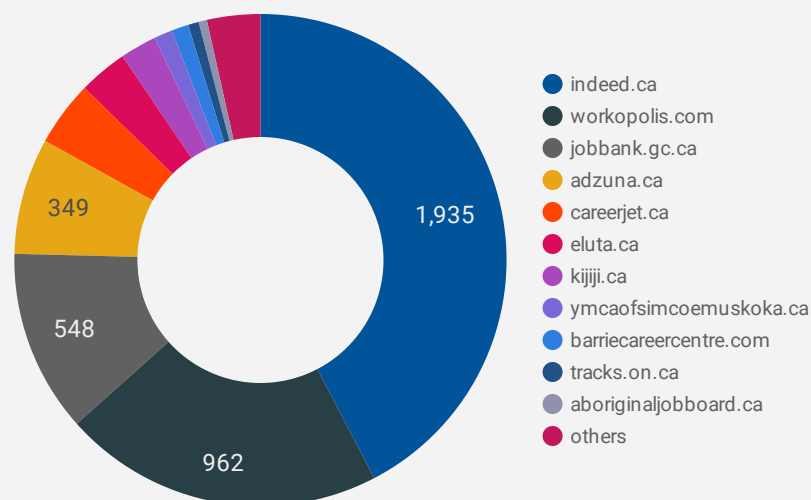
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	4,669	16.8	17	1,935
2.	workopolis.com	1,802	13.9	14	962
3.	adzuna.ca	1,638	13.9	14	349
4.	careerjet.ca	1,056	20.9	22	196
5.	jobbank.gc.ca	924	29.6	17	548
6.	eluta.ca	568	16.8	17	146
7.	kijiji.ca	263	15.0	15	110
8.	jobillico.com	97	19.1	14	25
9.	ymcaofsimcoemuskoka.ca	92	37.0	31	55
10.	barriecareercentre.com	78	121.2	109	51
11.	aboriginaljobboard.ca	73	69.0	74	25
12.	network.applytoeducation.com	59	5.1	5	4
13.	careerarc.com	57	29.7	22	13
14.	tracks.on.ca	52	37.6	30	32
15.	randstad.ca	49	27.4	21	1
16.	rncareers.ca	40	18.8	13	19
17.	jobboard.focuscdc.on.ca	39	34.5	37	21
18.	localwork.ca	26	25.7	29	18