

# **JOB DEMAND REPORT JUNE 2022**

#### HIGHLIGHTS

**JOB POSTINGS BY THE NUMBERS** 

NEW THIS MONTH 12,149

7,828

COMPANIES 3,631

JOB BOARDS 29

**# OF DAYS POSTED** 

AVERAGE **MEDIAN** 19.1 18

## **REPORT BUILDER**

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

#### **OCCUPATION FILTERS**

SKILL TYPE NAME / 1-DIGIT NOC	•		
MAJOR GROUP / 2-DIGIT NOC	•		
MINOR GROUP / 3-DIGIT NOC	•		
UNIT GROUP / 4-DIGIT NOC	•		
SKILL LEVEL	•		
JOB TYPE	*	<u>OTHER FILTERS</u>	
JOB DURATION	•	JOB BOARD	•
ADDITIONAL LANGUAGE	•	MUNICIPALITY	•
SPECIFIC JOB TAGS	*		

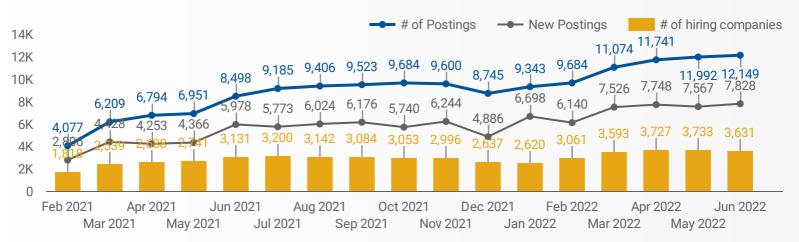
NOC = National Occupation Classification | NAICS = North American Industry Classification System

Page 1 of 13

Job posting data collected by Work in Simcoe County from job boards and employer websites who recruit candidates in Simcoe County.

#### JOB POSTINGS BY MONTH FOR SIMCOE COUNTY

How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

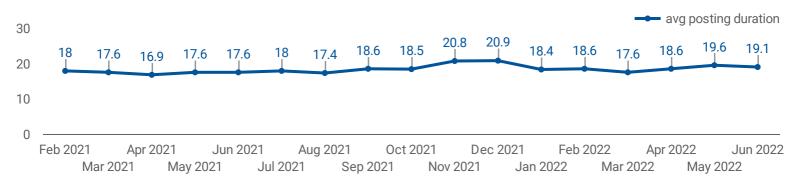
#### NUMBER OF ACTIVE JOB BOARDS

How many job postings were active for at least 1 day this month on these job boards?



#### AVERAGE POSTING LENGTH BY DAYS

How long are employers having to recruit for to find candidates to fill their job vacancies?



# POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?





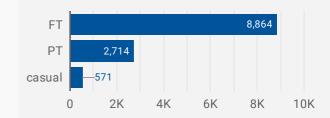
#### **JOB POSTINGS BY COMMUNITY**

How many job postings were active for at least 1 day this month?

	COMMUNITY	POSTING COUNT •	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Barrie	5,270	18.3	18
2.	Orillia	1,231	19.7	18
3.	Collingwood	1,109	19.2	18
4.	New Tecumseth	762	19.3	18
5.	Innisfil	704	19.0	18
6.	Midland	663	19.3	18
7.	Bradford West Gwillimbury	613	18.1	18
8.	Wasaga Beach	245	21.3	18
9.	Essa	230	18.9	16
10.	Springwater	213	18.1	18
11.	Penetanguishene	208	18.6	18
12.	Clearview	167	23.9	18
13.	Ramara	165	21.4	18
14.	Severn	156	22.8	18
15.	Oro-Medonte	123	19.7	18
16.	Adjala-Tosorontio	57	20.1	18
17.	Tay	50	18.8	18
18.	Tiny	36	18.3	18
19.	Borden	26	52.0 1 -	15 19/19 < >

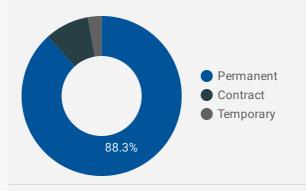


Full-time vs Part-time



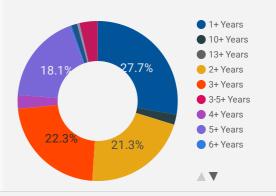
#### **JOB DURATION**

Permanency of jobs posted



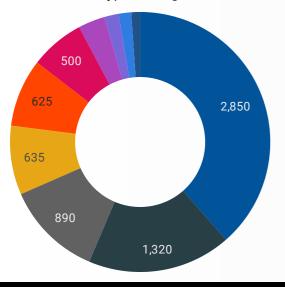
#### JOB EXPERIENCE LEVEL

Job Postings by Experience Level Required



#### **JOB POSTINGS BY SKILL TYPE**

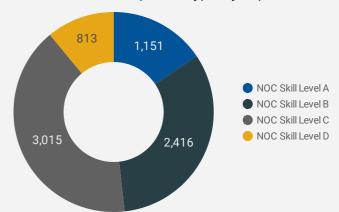
What skill type is being recruited?



- Sales and service occupations
- Trades, transport and equipment operators and related occupations
- Business, finance and administration occupations
- Management occupations
- Occupations in education, law and social, community and government services
- Health occupations
- Natural and applied sciences and related occupations
- Occupations in art, culture, recreation and sport
- Occupations in manufacturing and utilities
- Natural resources, agriculture and related production occupations

# **JOB POSTINGS BY SKILL LEVEL**

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training



# **TOP HIRING EMPLOYERS & AGENCIES**

Who is hiring?

VVIIO IS IIIIII			DOSTINGS	AVO BOOTING	MEDIAN DOCTOR
	COMPANY	COMMUNITY	POSTINGS COUNT *	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Simcoe County District School Board	Barrie	140	13.3	15
2.	Georgian College	Barrie	107	14.9	18
3.	Orillia Soldiers' Memorial Hospital	Orillia	77	16.9	18
4.	Royal Victoria Regional Health Centre	Barrie	69	17.8	18
5.	Friday Harbour Resort	Innisfil	63	18.0	18
6.	Collingwood General & Marine Hospital	Collingwood	60	12.8	15
7.	Equest	Barrie	59	14.6	15
8.	Simcoe County District School Board	New Tecumseth	56	10.9	14
9.	TRACKS Employment and Resource Services of Geogian Bay	Collingwood	55	32.6	35
10.	Simcoe County District School Board	Bradford West Gwillimbury	54	12.3	15
11.	Georgian Bay General Hospital	Midland	48	19.5	18
12.	Napoleon Products	Barrie	47	18.1	18
13.	Simcoe County District School Board	Springwater	43	14.7	15
14.	Sienna Living	Barrie	43	27.4	35
15.	Collingwood General and Marine Hospital	Collingwood	37	17.2	18
16.	Simcoe County District School Board	Innisfil	36	12.0	15
17.	Mill Creek Care Centre	Barrie	35	25.6	22
18.	Simcoe County District School Board	Orillia	34	11.4	15
19.	Randstad Canada	Barrie	34	23.4	12
20.	Waypoint Centre for Mental Health Care	Penetanguishene	34	17.4	18
21.	MacLean Engineering & Marketing Co Limited	Barrie	33	16.8	18
22.	PeopleReady	Barrie	32	16.6	15
23.	Sienna Senior Living	Barrie	30	16.4	18
24.	Baxter International	New Tecumseth	30	19.7	18
25.	Scotiabank	Barrie	29	16.3	17
26.	Manpower	Barrie	27	17.0	18
27.	Canadian Forces Morale and Welfare Services - CFMWS	Essa	27	11.0	9
28.	City of Barrie	Barrie	27	21.0	18
29.	AppleOne	Barrie	26	18.0	18
30.	Lowe's	Barrie	26	14.0	15
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# **TOP HOURLY WAGES IN JOB POSTINGS**

What are employers willing to pay to find the perfect candidate?

# of Minimum Wage Jobs

187

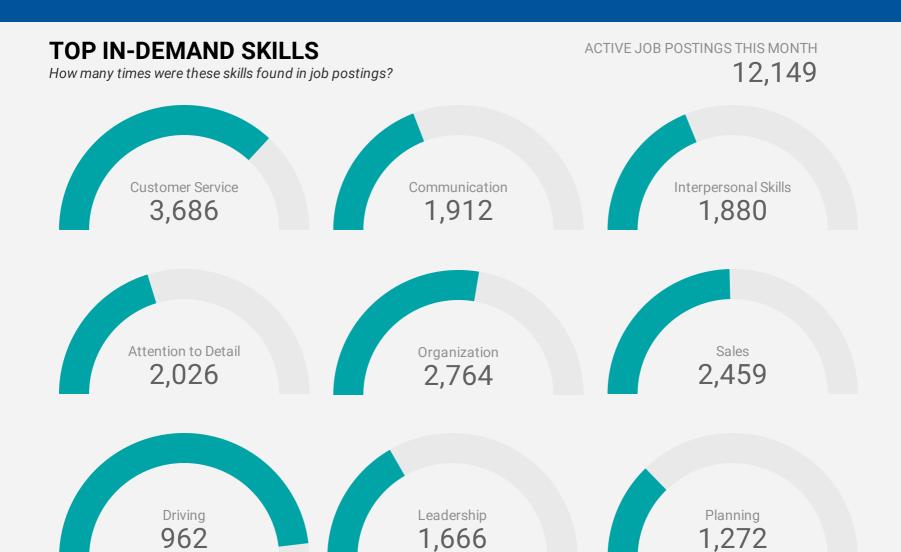
	JOB TITLE	COMPANY	LOCATION	WAGE VALUE ▼
1.	Janitor / Maintenance	The Royal Broom	Barrie	122
2.	Veterinarian - Full & Part Time	Huronia Veterinary Emergency Clinic	Barrie	100
3.	Bcba	Autism Services ABA & IBI Therapy	Barrie	80
4.	Treasurer	Township of Tay	Tay	65.1
5.	Treasurer	The Corporation of the Township of Tay	Tay	65.1
6.	Barrie -handyman Needed-\$50-\$60/h-your Own Tools Required	Handyman Caravan	Barrie	60
7.	Osteopath	Barrie Core Wellness Centre	Barrie	60
8.	Acupuncturist	Barrie Core Wellness Centre	Barrie	60
9.	Holistic Nutritionist	Barrie Core Wellness Centre	Barrie	60
10.	Registered Physiotherapist	Hydroactive Aquatherapy & Rehabilitation Inc	Barrie	60
11.	Municipal Clerk	Township of Tay	Tay	59.68
10	Municipal Clark/library Chief	Tay Tawnship of	Tov	1 - 100 / 2043

# **TOP SALARIES IN JOB POSTINGS**

What are employers willing to pay to find the perfect candidate?

	JOB TITLE	COMPANY	LOCATION	WAGE VALUE *
1.	Dentist	The Tooth Corner	Barrie	311,812
2.	Automotive Sales And Finance Manager	401 Auto RV Canada Inc.	Barrie	300,000
3.	Sales Representative	Royal York Property Management	Barrie	250,000
4.	Sales Agent	Royal York Property Management	Barrie	250,000
5.	Psychologist/psych Associate (supervised Practice) - Psychoeducational Asse	Edcommodate	Barrie	250,000
6.	Sub Contractor	Clera Windows and Doors in Barrie and Surrounding Areas	Barrie	203,889
7.	Sales Representative	Van Dolder's Custom Exteriors	Collingwood	200,000
8.	Boat/yacht Sales Representative	United City Yachts	Innisfil	200,000
9.	Window/door Crew - Subcontractor	GoldHill Roofing	Barrie	200,000
				1-100/2900 < >





# **KEY JOB REQUIREMENTS**

How often are these requirements desired in job postings?

ACTIVE JOB POSTINGS THIS MONTH 12,149



Driver's License 2,238



First Aid 741



Regular Access to a Vehi
479



Criminal Record Check 1,363



Microsoft Office 833



Food Safety **272** 



**TOP OCCUPATIONS BY SKILL, FREQUENCY & DURATION**What jobs are in-demand and/or hard to fill?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT •	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	704	18.7	17.5
2.	6322	Cooks	NOC Skill Level B	377	23.8	17.83
3.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	326	18.9	17.5
4.	6552	Other customer and information services representatives	NOC Skill Level C	266	17.6	17.83
5.	621	Retail and wholesale trade managers	NOC Skill Level A	260	18.9	17.5
6.	7452	Material handlers	NOC Skill Level C	245	20.4	17.83
7.	6731	Light duty cleaners	NOC Skill Level D	180	19.2	17.83
8.	6513	Food and beverage servers	NOC Skill Level C	158	18.1	17.83
9.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	157	21.4	17.83
10.	7511	Transport truck drivers	NOC Skill Level C	150	18.6	17.83
11.	1241	Administrative assistants	NOC Skill Level B	137	17.7	17.83
12.	7514	Delivery and courier service drivers	NOC Skill Level C	118	18.3	17.83
13.	6611	Cashiers	NOC Skill Level D	115	19.0	17.83
14.	7271	Carpenters	NOC Skill Level B	110	17.9	15.23
15.	1414	Receptionists	NOC Skill Level C	103	17.1	17.83
16.	6222	Retail and wholesale buyers	NOC Skill Level B	101	16.8	16.83
17.	3233	Licensed practical nurses	NOC Skill Level B	95	23.7	17.5
18.	4212	Social and community service workers	NOC Skill Level B	89	16.9	17.83
19.	1114	Other financial officers	NOC Skill Level A	88	15.8	14.96
20.	6311	Food service supervisors	NOC Skill Level B	78	49.7	20.42
21.	6211	Retail sales supervisors	NOC Skill Level B	74	31.7	17.83
22.	7611	Construction trades helpers and labourers	NOC Skill Level D	74	17.2	17.17
23.	1521	Shippers and receivers	NOC Skill Level C	74	18.9	17.83
24.	6541	Security guards and related security service occupations	NOC Skill Level C	68	18.1	14.96
25.	6512	Bartenders	NOC Skill Level C	64	19.5	17.83
26.	631	Restaurant and food service managers	NOC Skill Level A	62	30.1	17.83
27.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	61	26.0	17.67
28.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	59	16.4	17.5
29.	1431	Accounting and related clerks	NOC Skill Level C	59	17.5	17.83
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# **JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION**

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT •	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	704	18.7	17.5
2.	632	Chefs and cooks	NOC Skill Level B	430	23.7	17.83
3.	441	Home care providers and educational support occupations	NOC Skill Level C	356	18.0	16.83
4.	751	Motor vehicle and transit drivers	NOC Skill Level C	311	18.6	17.83
5.	673	Cleaners	NOC Skill Level D	274	20.5	17.83
6.	655	Customer and information services representatives	NOC Skill Level C	274	17.7	17.83
7.	651	Occupations in food and beverage service	NOC Skill Level C	271	18.6	17.83
8.	062	Retail and wholesale trade managers	NOC Skill Level A	260	18.9	17.5
9.	745	Longshore workers and material handlers	NOC Skill Level C	245	20.4	17.83
10.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	165	17.0	17.83
11.	141	General office workers	NOC Skill Level C	160	16.9	17.83
12.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	157	21.4	17.83
13.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	154	17.5	17.83
14.	111	Auditors, accountants and investment professionals	NOC Skill Level A	143	17.2	14.96
15.	323	Other technical occupations in health care	NOC Skill Level B	132	22.7	17.83
16.	727	Carpenters and cabinetmakers	NOC Skill Level B	123	17.8	16.83
17.	341	Assisting occupations in support of health services	NOC Skill Level C	119	18.0	17.83
18.	661	Cashiers	NOC Skill Level D	115	19.0	17.83
19.	122	Administrative and regulatory occupations	NOC Skill Level B	108	19.1	17.83
20.	622	Technical sales specialists in wholesale trade and retail and wholesale buyers	NOC Skill Level B	107	16.8	16.83
21.	321	Medical technologists and technicians (except dental health)	NOC Skill Level B	106	17.3	17.5
22.	152	Supply chain logistics, tracking and scheduling co-ordination occupations	NOC Skill Level C	104	18.5	17.83
23.	729	Other construction trades	NOC Skill Level B	97	20.2	17.83
24.	631	Service supervisors	NOC Skill Level B	87	44.6	17.83
25.	723	Machining, metal forming, shaping and erecting trades	NOC Skill Level B	82	19.8	17.83
26.	761	Trades helpers and labourers	NOC Skill Level D	76	17.3	17.17
27.	621	Retail sales supervisors	NOC Skill Level B	74	31.7	17.83
28.	731	Machinery and transportation equipment mechanics (except motor vehicles)	NOC Skill Level B	73	20.2	15.99
					1 - 50 / 132	< >



**JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION** 

What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT *	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	719	18.6	17.5
2.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	695	18.0	17.83
3.	63	Service supervisors and specialized service occupations	NOC Skill Level B	576	25.4	17.83
4.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	453	20.7	17.83
5.	72	Industrial, electrical and construction trades	NOC Skill Level B	433	20.3	17.5
б.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	370	18.8	17.83
7.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	363	17.9	16.83
8.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	352	21.1	17.83
9.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	295	18.2	17.83
10.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	280	20.2	17.83
11.	32	Technical occupations in health	NOC Skill Level B	256	20.4	17.5
12.	14	Office support occupations	NOC Skill Level C	242	16.9	17.83
13.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	220	21.5	17.5
14.	66	Sales support occupations	NOC Skill Level D	187	18.7	17.5
15.	11	Professional occupations in business and finance	NOC Skill Level A	182	18.0	16.83
16.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	167	21.8	17.83
17.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	165	17.0	17.83
18.	73	Maintenance and equipment operation trades	NOC Skill Level B	151	19.6	17.25
19.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	131	18.2	17.83
20.	01	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	127	23.5	17.83
21.	34	Assisting occupations in support of health services	NOC Skill Level C	119	18.0	17.83
22.	31	Professional occupations in health (except nursing)	NOC Skill Level A	111	21.3	17.5
23.	52	Technical occupations in art, culture, recreation and sport	NOC Skill Level B	98	19.9	17.83
24.	76	Trades helpers, construction labourers and related occupations	NOC Skill Level D	86	17.3	17.83
25.	41	Professional occupations in law and social, community and government services	NOC Skill Level A	83	22.9	17.83
26.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	80	23.6	17.83
27.	07	Managers in customer and personal services, n.e.c.	NOC Skill Level A	68	17.4	17.83



WORK
IN SIMCOF COUNTY

Who is hiring and what occupations are being recruited?

Page 10 of 13

#### **MULTILINGUAL JOB POSTINGS BY THE NUMBERS**

ACTIVE POSTINGS 973

NEW POSTINGS

COMPANIES 417

JOB LANGUAGES

9

**# OF DAYS POSTED** 

AVERAGE 18.6

MEDIAN 18

#### **MULTILINGUAL JOB POSTINGS BY SKILL LEVEL**

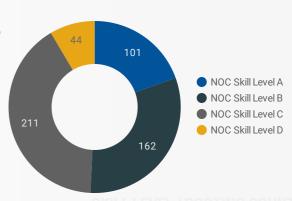
What language skills are employers looking for by occupational skill level?

 $101\,$  Skill Level A - Management/ Professional Occupations usually requiring University

 $162\,$  Skill Level B - Usually college education or apprenticeship training

 $211\,$  Skill Level C - Usually secondary education or occupation-specific training

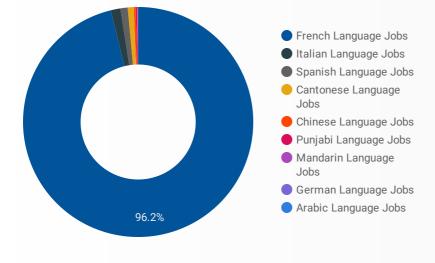
44 Skill Level D - Usually on-the-job training



JOB LANGUA	1	NOC Skill Level A	N	IOC Skill Level B	1	NOC Skill Level C	ı	NOC Skill Level D
Spanish Lang	1		1					
Italian Langu			7		6		2	
German Lang					1			
French Langu	90		150		204		42	
Chinese Lang	3		1					
Cantonese La	7		2					
Arabialanau			4.1					

# LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?



	JOB LANGUAGES	POSTING COUNT •
1.	French Language Jobs	923
2.	Italian Language Jobs	19
3.	Cantonese Language Jobs	12
4.	Spanish Language Jobs	9
5.	Chinese Language Jobs	5
6.	Punjabi Language Jobs	2
7.	German Language Jobs	1
8.	Mandarin Language Jobs	1

Post Date Timeline of this Month's Active Job Postings

Jun 1, 2021 Aug 6, 2021 Oct 11, 2021 Dec 16, 2021 Feb 20, 2022 Apr 27, 2022

Jul 4, 2021 Sep 8, 2021 Nov 13, 2021 Jan 18, 2022 Mar 25, 2022 May 30, 2022



# LANGUAGE SKILLS BEING RECRUITED BY SKILL TYPE

What language skills are sought by 1-Digit NOC?

SKILL TYPE NAME	Spanish L	Italian La	German	French L	Chinese	Cantones	Grand total
Trades, transport and equipment operator				62			63
Sales and service occupations		14	1	167		2	184
Occupations in manufacturing and utilities				3			3
Occupations in education, law and social,		1		69			70
Occupations in art, culture, recreation and				29			29
Natural resources, agriculture and related				1			1
Natural and applied sciences and related o				17			17
Management occupations				43	2	5	50
Health occupations				31	1	1	33
Business, finance and administration occu	2			64	1	1	68
Grand total	2	15	1	486	4	9	518

# **MULTILINGUAL JOB POSTINGS BY COMMUNITY**

What language skills are sought by 4-Digit NOC?

	MUNICIPALITY	JOB LANGUAGES +	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Barrie	418	17.8	17.83
2.	Orillia	83	18.5	17.83
3.	New Tecumseth	82	18.3	17.83
4.	Midland	75	20.6	17.83
5.	Collingwood	63	18.2	17.83
6.	Penetanguishene	59	17.8	17.83
7.	Bradford West Gwillimbury	45	16.1	17.83
8.	Innisfil	40	20.8	17.83
9.	Essa	19	16.4	14.96
10.	Ramara	13	17.0	17.5
11.	Springwater	12	15.3	17.33
12.	Severn	10	16.3	16.83
13.	Adjala-Tosorontio	8	15.9	14.96
14.	Wasaga Beach	8	24.6	17.83
15.	Borden	7	83.3	31.96
16.	Oro-Medonte	7	16.4	16.4



# **LANGUAGE DEMAND BY JOB**

What language skills are sought by 4-Digit NOC?

	4 DIGIT NOC NAME	POSTINGS *	
1.	Retail salespersons	46	
2.	Other customer and information services re	32	
3.	Cooks	32	
4.	Home support workers, housekeepers and r	27	
5.	Retail and wholesale trade managers	27	
6.	Program leaders and instructors in recreati	17	
7.	Material handlers	14	
8.	Receptionists	13	
9.	Light duty cleaners	13	
10.	Social and community service workers	11	
11.	Administrative assistants	11	
12.	Other financial officers	10	
13.	Food counter attendants, kitchen helpers an	10	
14.	Transport truck drivers	9	
15.	Financial managers	9	
16.	Carpenters	8	
17.	Construction trades helpers and labourers	8	
18.	Licensed practical nurses	8	
19.	Social workers	8	
20.	Janitors, caretakers and building superinten	7	
21.	Authors and writers	7	
22.	Food and beverage servers	6	
23.	Facility operation and maintenance manage	6	
24.	Maîtres d'hÃ′tel and hosts/hostes	5	
25.	Other medical technologists and technician	5	
26.	Nurse aides, orderlies and patient service a	5	
27.	Chefs	5	
28.	Bartenders	5	
29.	Early childhood educators and assistants	5	
30.	Shippers and receivers	4	
31.	General office support workers	4	
32.	Family, marriage and other related counsell	4	
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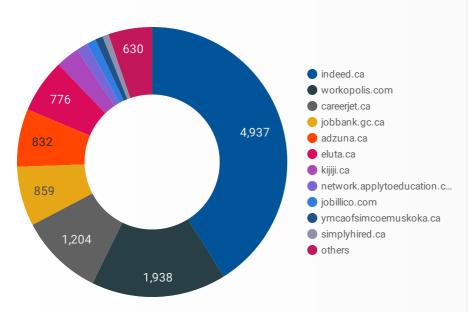
# **MULTILINGUAL HIRING EMPLOYERS**

Which employers are seeking multilingual candidates?

	COMPANY	POSTINGS +
1.	Simcoe County District School Board	124
2.	Georgian Bay General Hospital	45
3.	Waypoint Centre for Mental Health Care	33
4.	La CIé	20
5.	La Source	19
6.	The Source	17
7.	Nottawasaga Inn Resort	17
8.	The Source (Bell) Electronics Inc.	16
9.	Liquor Control Board of Ontario	13
10.	Reitmans	12
11.	Bell	10
12.	County of Simcoe	10
13.	Farm Boy Inc. (Barrie)	9
14.	Gateway Casinos & Entertainment Limited	8
15.	Canadian Mental Health Association, Simcoe County	8
16.	Reitmans Canada Limited-Barrie	7
17.	Assemble-Rite Ltd	7
18.	Simcoe Muskoka Family Connexions	7
19.	East Side Mario's	7
20.	Ducks Unlimited Canada	6
21.	MacLean Engineering & Marketing Co Limited	6
22.	Simcoe Parts Service Inc.	6
23.	Champlain Ready Mix	5
24.	TRACKS Employment and Resource Services of Geogian Bay	5
25.	Serco	5
26.	Source, The	5
27.	VON Canada - Barrie	5
28.	CBI Health	5
29.	Farm Boy Company Inc.	4
30.	Canadian Forces Morale and Welfare Services - CFMWS	4
	1 - 50 / 41	7 < >

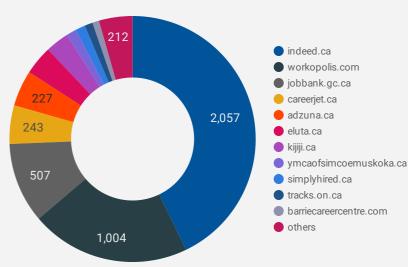
### **JOB POSTINGS BY JOB BOARD**

What share of unique job postings appear on each job board?



### **COMPANIES BY JOB BOARD**

What share of unique job postings appear on each job board?



#### **JOB POSTING DETAILS BY JOB BOARD**

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT +	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	4,937	17.7	18	2,057
2.	workopolis.com	1,938	14.9	15	1,004
3.	careerjet.ca	1,204	26.1	22	243
4.	jobbank.gc.ca	859	33.4	23	507
5.	adzuna.ca	832	14.5	15	227
6.	eluta.ca	776	17.4	18	183
7.	kijiji.ca	336	15.2	15	148
8.	network.applytoeducation.com	165	5.0	5	5
9.	jobillico.com	132	18.6	12	27
10.	ymcaofsimcoemuskoka.ca	109	27.5	29	63
11.	simplyhired.ca	90	32.6	34	62
12.	aboriginaljobboard.ca	89	6.1	4	23
13.	tracks.on.ca	78	27.6	31	51
14.	careerarc.com	64	27.0	22	12
15.	jobboard.focuscdc.on.ca	61	27.9	30	36
16.	rncareers.ca	56	59.0	59	15
17.	barriecareercentre.com	55	205.0	205	42
18.	agilec.ca	53	30.1	28	20