

# **JOB DEMAND REPORT APRIL 2022**

#### HIGHLIGHTS

**JOB POSTINGS BY THE NUMBERS** 

POSTING COUNT NEW THIS MONTH 11,741

7,748

COMPANIES 3,727

JOB BOARDS 27

# OF DAYS POSTED

AVERAGE **MEDIAN** 18.6 18

#### REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

#### OCCUPATION FILTERS

SKILL TYPE NAME / 1-DIGIT NOC	*	
MAJOR GROUP / 2-DIGIT NOC	<b>~</b>	
MINOR GROUP / 3-DIGIT NOC	*	
UNIT GROUP / 4-DIGIT NOC	•	
SKILL LEVEL	•	
JOB TYPE	•	<u>OTHER FILTERS</u>
JOB DURATION	•	JOB BOARD +
ADDITIONAL LANGUAGE	•	MUNICIPALITY
SPECIFIC JOB TAGS	•	

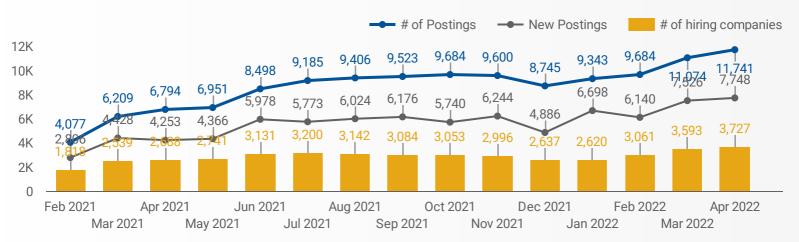
NOC = National Occupation Classification | NAICS = North American Industry Classification System

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Job posting data collected by Work in Simcoe County from job boards and employer websites who recruit candidates in Simcoe County.

JOB POSTINGS BY MONTH FOR SIMCOE COUNTY

How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

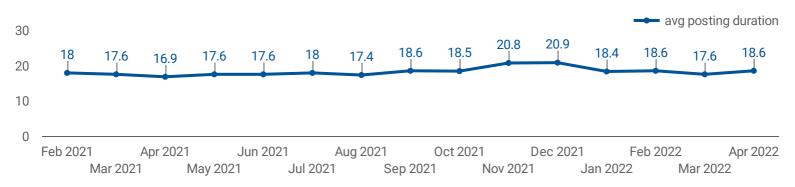
#### NUMBER OF ACTIVE JOB BOARDS

How many job postings were active for at least 1 day this month on these job boards?



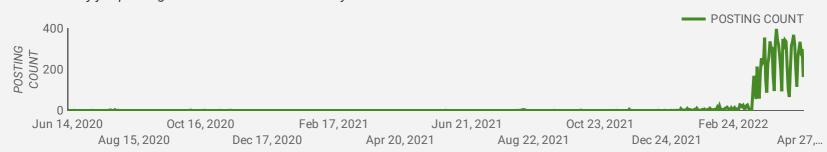
#### **AVG & MEDIAN POSTING LENGTH BY DAYS**

How long are employers having to recruit for to find candidates to fill their job vacancies?



#### POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?





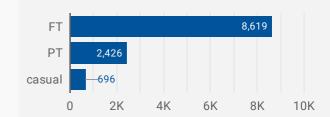
#### **JOB POSTINGS BY COMMUNITY**

How many job postings were active for at least 1 day this month?

	COMMUNITY	POSTING COUNT •	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Barrie	4,998	17.7	18
2.	Orillia	1,262	18.2	18
3.	Collingwood	873	18.7	18
4.	New Tecumseth	736	19.1	18
5.	Bradford West Gwillimbury	693	19.5	18
6.	Innisfil	691	18.3	18
7.	Midland	628	18.9	18
8.	Wasaga Beach	259	18.4	18
9.	Essa	250	18.9	15
10.	Clearview	215	19.3	18
11.	Springwater	213	24.1	18
12.	Severn	177	19.4	18
13.	Ramara	175	18.9	18
14.	Penetanguishene	174	21.8	18
15.	Oro-Medonte	140	17.8	18
16.	Adjala-Tosorontio	46	20.8	18
17.	Tay	45	18.3	18
18.	Tiny	41	21.8	18
19.	Borden	25	53.4	16
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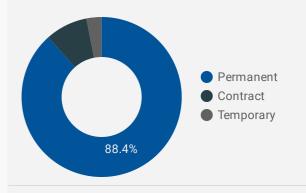
#### **JOB TYPE**

Full-time vs Part-time



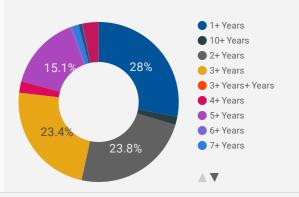
#### **JOB DURATION**

Permanency of jobs posted



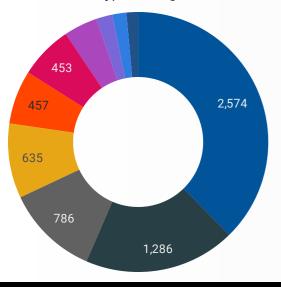
#### JOB EXPERIENCE LEVEL

Job Postings by Experience Level Required



#### **JOB POSTINGS BY SKILL TYPE**

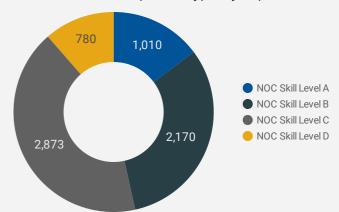
What skill type is being recruited?



- Sales and service occupations
- Trades, transport and equipment operators and related occupations
- Business, finance and administration occupations
- Occupations in education, law and social, community and government services
- Health occupations
- Management occupations
- Natural and applied sciences and related occupations
- Occupations in art, culture, recreation and sport
- Natural resources, agriculture and related production occupations
- Occupations in manufacturing and utilities

## **JOB POSTINGS BY SKILL LEVEL**

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training



## **TOP HIRING EMPLOYERS & AGENCIES**

Who is hiring?

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	COMPANY	COMMUNITY	POSTINGS COUNT *	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Orillia Soldiers' Memorial Hospital	Orillia	105	15.5	18
2.	Friday Harbour Resort	Innisfil	90	13.7	15
3.	Baxter International	New Tecumseth	73	13.4	15
4.	Equest	Barrie	59	14.4	15
5.	Lowe's	Barrie	57	10.4	9
6.	Royal Victoria Regional Health Centre	Barrie	54	17.6	18
7.	Georgian Bay General Hospital	Midland	48	17.8	18
8.	Georgian College	Barrie	48	17.4	18
9.	Canadian Forces Morale and Welfare Services - CFMWS	Essa	48	13.1	13
10.	Simcoe County District School Board	Barrie	45	16.2	18
11.	RONA inc.	Barrie	42	7.4	4
12.	Simcoe County District School Board	Springwater	40	25.1	18
13.	Shoppers Drug Mart	Barrie	40	9.0	8
14.	City of Barrie	Barrie	34	15.3	15
15.	Shoppers Drug Mart / Pharmaprix	Barrie	34	16.7	18
16.	Sienna Living	Barrie	33	30.6	23
17.	CFMWS	Essa	32	16.0	15
18.	Napoleon Products	Barrie	31	17.1	18
19.	Royal Victoria Regional Health Centre / RVH	Barrie	28	17.5	18
20.	Horseshoe Resort	Barrie	27	17.0	18
21.	Maple Leaf Foods Inc.	Bradford West Gwillimbury	26	18.2	18
22.	Sienna Living	Bradford West Gwillimbury	26	41.2	34
23.	Baxter Corporation	New Tecumseth	26	17.5	18
24.	Scotiabank	Barrie	26	16.1	15
25.	HCR Permanent Search	Bradford West Gwillimbury	26	16.1	16
26.	Manpower	Barrie	25	13.9	18
27.	Randstad Canada	Barrie	25	17.5	8
28.	Waypoint Centre for Mental Health Care	Penetanguishene	25	17.2	18
29.	Nottawasaga Inn Resort	New Tecumseth	25	17.2	18
30.	Maxi	Barrie	24	6.1 1 - 50	7 / 4648

## **TOP HOURLY WAGES IN JOB POSTINGS**

What are employers willing to pay to find the perfect candidate?

# of Minimum Wage Jobs

317

	JOB TITLE	COMPANY	LOCATION	WAGE VALUE •
1.	Chiropodist	HealthCasa	Barrie	241
2.	Health Practitioner	Cookstown Chiropractic & Wellness Centre	Innisfil	150
3.	Chiropractor	Cookstown Chiropractic & Wellness Centre	Innisfil	150
4.	Osteopath	Cookstown Chiropractic & Wellness Centre	Innisfil	150
5.	Acupuncturist	Cookstown Chiropractic & Wellness Centre	Innisfil	150
6.	Acupuncturist	Vibrant Healing Inc.	Barrie	150
7.	Manual Osteopathic Practitioner	Integrated Health Connections	Barrie	120
8.	Psychotherapist With Individual, Couple, Family & Child (in Person /remote)	MFT Toronto and Collingwood	Collingwood	100
9.	Registered Physiotherapist	Holly Physiotherapy	Barrie	83
10.	Registered Massage Therapist (rmt)	RMT On Demand	Barrie	82.21
11.	Real Estate Twilight Photographer	WylieFord.com	Barrie	1 - 100 / 3018

## **TOP SALARIES IN JOB POSTINGS**

What are employers willing to pay to find the perfect candidate?

	JOB TITLE	COMPANY	LOCATION	WAGE VALUE *
1.	Owner Operator   Company Driver   Cross Border   Cookstown	Tandet Management Inc.	Barrie	350,000
2.	Owner Operator   Cross Border   Long Haul Driver   Dry And Liquid Bulk	Tandet Management Inc.	Innisfil	350,000
3.	AZ Crossborder Flatbed Owner Operator - Join our great team!	All Points Freight	Bradford West Gwillimbury	300,000
4.	Associate Dentist	Summerlyn Dental Office	Bradford West Gwillimbury	300,000
5.	Window And Door Subcontractor	Complete Windows & Doors	Barrie	250,000
6.	Sales Associate	Royal York PM	Barrie	250,000
7.	Exteriors Renovations Sales	AM Group of Companies	Barrie	250,000
8.	Sales Representative	Royal York PM	Barrie	250,000
9.	Plant Manager	Spectra Aluminum Products Ltd	Bradford West Gwillimbury	240,000
10.	Criminal Litigation Lawyer â€" Downtown Toronto (steps From Union Station)	EL-PC	Barrie	175,000
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## **KEY JOB REQUIREMENTS**

How often are these requirements desired in job postings?

ACTIVE JOB POSTINGS THIS MONTH 11,741



Driver's License 2,386



First Aid 661



Regular Access to a Vehi **553** 



Criminal Record Check 1,087



Microsoft Office 706



Food Safety 272



## TOP OCCUPATIONS BY SKILL, FREQUENCY & DURATION

What jobs are in-demand and/or hard to fill?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT •	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	650	17.4	17.5
2.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	322	22.3	17.83
3.	6322	Cooks	NOC Skill Level B	289	21.1	17.83
4.	6552	Other customer and information services representatives	NOC Skill Level C	279	17.7	17.83
5.	7452	Material handlers	NOC Skill Level C	211	18.4	17.5
6.	7511	Transport truck drivers	NOC Skill Level C	189	20.0	17.5
7.	621	Retail and wholesale trade managers	NOC Skill Level A	179	17.8	17.5
8.	6513	Food and beverage servers	NOC Skill Level C	167	19.2	17.83
9.	6731	Light duty cleaners	NOC Skill Level D	159	19.0	17.83
10.	7514	Delivery and courier service drivers	NOC Skill Level C	123	19.1	17.83
11.	6611	Cashiers	NOC Skill Level D	112	16.2	17.5
12.	4212	Social and community service workers	NOC Skill Level B	106	18.8	17.83
13.	3233	Licensed practical nurses	NOC Skill Level B	102	21.0	17.5
14.	1414	Receptionists	NOC Skill Level C	101	17.7	17.83
15.	6222	Retail and wholesale buyers	NOC Skill Level B	98	16.6	17.5
16.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	89	23.5	17.83
17.	8612	Landscaping and grounds maintenance labourers	NOC Skill Level D	87	20.2	17.83
18.	1521	Shippers and receivers	NOC Skill Level C	83	17.3	17.5
19.	6541	Security guards and related security service occupations	NOC Skill Level C	80	18.7	15.89
20.	1114	Other financial officers	NOC Skill Level A	77	16.7	17.5
21.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	75	14.5	14.96
22.	2225	Landscape and horticulture technicians and specialists	NOC Skill Level B	74	21.1	17.83
23.	1241	Administrative assistants	NOC Skill Level B	73	18.2	17.83
24.	7271	Carpenters	NOC Skill Level B	71	18.1	17.83
25.	7611	Construction trades helpers and labourers	NOC Skill Level D	70	20.2	17.83
26.	1221	Administrative officers	NOC Skill Level B	65	17.6	17.83
27.	5254	Program leaders and instructors in recreation, sport and fitness	NOC Skill Level B	61	19.9	17.5
28.	6311	Food service supervisors	NOC Skill Level B	60	47.8	22.21
29.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	57	14.2	16.83
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## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT •	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	650	17.4	17.5
2.	751	Motor vehicle and transit drivers	NOC Skill Level C	335	19.5	17.83
3.	441	Home care providers and educational support occupations	NOC Skill Level C	332	22.4	17.83
4.	632	Chefs and cooks	NOC Skill Level B	330	21.0	17.83
5.	655	Customer and information services representatives	NOC Skill Level C	284	17.6	17.83
6.	673	Cleaners	NOC Skill Level D	258	20.7	17.83
7.	651	Occupations in food and beverage service	NOC Skill Level C	247	19.6	17.83
8.	745	Longshore workers and material handlers	NOC Skill Level C	212	18.4	17.5
9.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	182	18.9	17.83
10.	062	Retail and wholesale trade managers	NOC Skill Level A	179	17.8	17.5
11.	141	General office workers	NOC Skill Level C	142	17.9	17.83
12.	152	Supply chain logistics, tracking and scheduling co-ordination occupations	NOC Skill Level C	136	18.0	17.83
13.	323	Other technical occupations in health care	NOC Skill Level B	129	20.3	17.5
14.	122	Administrative and regulatory occupations	NOC Skill Level B	126	18.4	17.83
15.	111	Auditors, accountants and investment professionals	NOC Skill Level A	123	17.6	17.5
16.	661	Cashiers	NOC Skill Level D	112	16.2	17.5
17.	622	Technical sales specialists in wholesale trade and retail and wholesale buyers	NOC Skill Level B	106	16.5	17.5
18.	321	Medical technologists and technicians (except dental health)	NOC Skill Level B	94	15.8	17.5
19.	662	Other sales support and related occupations	NOC Skill Level D	91	15.2	14.96
20.	761	Trades helpers and labourers	NOC Skill Level D	90	18.9	17.83
21.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	89	23.5	17.83
22.	861	Harvesting, landscaping and natural resources labourers	NOC Skill Level D	87	20.2	17.83
23.	723	Machining, metal forming, shaping and erecting trades	NOC Skill Level B	87	19.2	17.83
24.	727	Carpenters and cabinetmakers	NOC Skill Level B	87	18.0	17.83
25.	341	Assisting occupations in support of health services	NOC Skill Level C	85	19.6	17.83
26.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	82	18.4	17.83
27.	654	Security guards and related security service occupations	NOC Skill Level C	80	18.7	15.89
28.	222	Technical occupations in life sciences	NOC Skill Level B	78	20.9	17.83
20	720	Other construction trades	NOC Skill I aval R	72	21 2 1 - 50 / 126	17 82



## **JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION**

What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT *	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	673	18.3	17.83
2.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	665	17.4	17.5
3.	63	Service supervisors and specialized service occupations	NOC Skill Level B	451	23.5	17.83
4.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	397	19.3	17.83
5.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	374	21.3	17.83
6.	72	Industrial, electrical and construction trades	NOC Skill Level B	370	19.7	17.83
7.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	337	22.4	17.83
8.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	261	18.4	17.83
9.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	238	20.4	17.5
10.	32	Technical occupations in health	NOC Skill Level B	235	18.4	17.5
11.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	223	18.3	17.83
12.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	208	19.2	17.5
13.	14	Office support occupations	NOC Skill Level C	205	18.1	17.83
14.	66	Sales support occupations	NOC Skill Level D	203	15.7	15.98
15.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	182	18.9	17.83
16.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	175	19.8	17.83
17.	11	Professional occupations in business and finance	NOC Skill Level A	163	18.2	17.5
18.	73	Maintenance and equipment operation trades	NOC Skill Level B	162	21.6	17.5
19.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	156	18.6	17.83
20.	01	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	113	19.8	17.83
21.	31	Professional occupations in health (except nursing)	NOC Skill Level A	112	18.9	17.5
22.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	112	18.6	17.5
23.	52	Technical occupations in art, culture, recreation and sport	NOC Skill Level B	107	19.3	17.5
24.	76	Trades helpers, construction labourers and related occupations	NOC Skill Level D	96	18.8	17.83
25.	41	Professional occupations in law and social, community and government services	NOC Skill Level A	89	25.2	17.83
26.	86	Harvesting, landscaping and natural resources labourers	NOC Skill Level D	87	20.2	17.83
27.	34	Assisting occupations in support of health services	NOC Skill Level C	85	19.6 1 - 45 / 45	17.83



#### MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS 580

NEW POSTINGS

COMPANIES 194

JOB LANGUAGES

7

**# OF DAYS POSTED** 

AVERAGE 18.9

MEDIAN 18

#### **MULTILINGUAL JOB POSTINGS BY SKILL LEVEL**

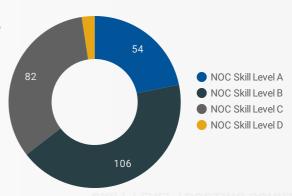
What language skills are employers looking for by occupational skill level?

54 Skill Level A - Management/ Professional Occupations usually requiring University

 $106\,$  Skill Level B - Usually college education or apprenticeship training

82 Skill Level C - Usually secondary education or occupation-specific training

6 Skill Level D - Usually on-the-job training

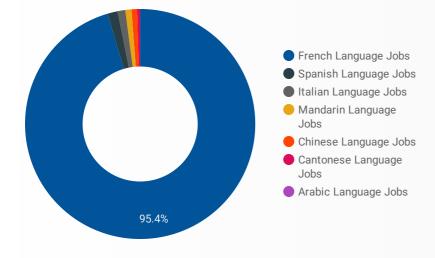


JOB LANGUA	NOC Skill Level A	NOC Skill Level B	NOC Skill Level C	NOC Skill Level D
Spanish Lang		1	3	
Mandarin Lan		5		
Italian Langu		2	3	1
French Langu				5
Chinese Lang	2	1	2	
Cantonese La			2	
Arabialanau		1 I		

#### LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?

50



	JOB LANGUAGES	POSTING COUNT •
1.	French Language Jobs	547
2.	Italian Language Jobs	10
3.	Spanish Language Jobs	9
4.	Chinese Language Jobs	6
5.	Mandarin Language Jobs	5
6.	Cantonese Language Jobs	2
7.	Arabic Language Jobs	1

Post Date Timeline of this Month's Active Job Postings

Jun 1, 2021 Jul 27, 2021 Sep 21, 2021 Nov 16, 2021 Jan 11, 2022 Mar 8, 2022

Jun 29, 2021 Aug 24, 2021 Oct 19, 2021 Dec 14, 2021 Feb 8, 2022 Apr 5, 2022



## LANGUAGE SKILLS BEING RECRUITED BY SKILL TYPE

What language skills are sought by 1-Digit NOC?

SKILL TYPE NAME	Spanish L	Mandarin	Italian La	French L	Chinese	Cantones	Grand total
Trades, transport and equipment operator				10			11
Sales and service occupations	3		5	70	1	2	81
Occupations in education, law and social,			1	39	1		41
Occupations in art, culture, recreation and				19			19
Natural and applied sciences and related o	1			7			8
Management occupations				19	2		21
Health occupations				32	1		33
Business, finance and administration occu		5		29			34
Grand total	4	5	6	225	5	2	248

## **MULTILINGUAL JOB POSTINGS BY COMMUNITY**

What language skills are sought by 4-Digit NOC?

	MUNICIPALITY	JOB LANGUAGES +	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Barrie	255	17.9	17.83
2.	Midland	71	17.2	17.5
3.	Orillia	61	17.6	17.5
4.	Penetanguishene	32	20.2	17.83
5.	Collingwood	29	23.0	17.83
6.	Innisfil	21	19.5	17.5
7.	Ramara	20	14.3	17.5
8.	Bradford West Gwillimbury	16	17.2	17.5
9.	New Tecumseth	16	15.3	14.96
10.	Wasaga Beach	11	22.4	17.5
11.	Severn	8	16.0	14.96
12.	Essa	8	15.1	14.96
13.	Clearview	7	11.3	14.96
14.	Tay	6	13.3	14.96
15.	Borden	6	98.3	46.95
16.	Springwater	5	26.0	14.96

## **LANGUAGE DEMAND BY JOB**

What language skills are sought by 4-Digit NOC?

	4 DIGIT NOC NAME	POSTINGS •		
1.	Other customer and information services re	28		
2.	Retail salespersons	19		
3.	Program leaders and instructors in recreati	14		
4.	Licensed practical nurses	12		
5.	Social and community service workers	12		
6.	Home support workers, housekeepers and r	9		
7.	Cooks	8		
8.	Food and beverage servers	7		
9.	Early childhood educators and assistants	6		
10.	Purchasing agents and officers	6		
11.	Family, marriage and other related counsell	6		
12.	Retail and wholesale trade managers	6		
13.	Other assisting occupations in support of h	5		
14.	Administrative assistants	5		
15.	Other financial officers	5		
16.	User support technicians	4		
17.	Human resources professionals	4		
18.	Retail and wholesale buyers	4		
19.	Financial auditors and accountants	3		
20.	Nurse aides, orderlies and patient service a	3		
21.	Food counter attendants, kitchen helpers an	3		
22.	Cashiers	3		
23.	Material handlers	3		
24.	Other instructors	3		
25.	School principals and administrators of ele	3		
26.	Manufacturing managers	3		
27.	Automotive service technicians, truck and b	3		
28.	Legal administrative assistants	3		
29.	Film and video camera operators	2		
30.	Facility operation and maintenance manage	2		
31.	Advertising, marketing and public relations	2		
32.	Human resources managers	2		
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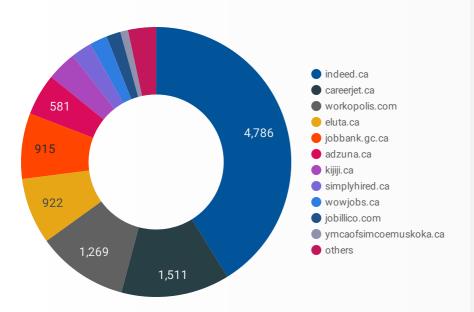
## **MULTILINGUAL HIRING EMPLOYERS**

Which employers are seeking multilingual candidates?

	COMPANY	POSTINGS *
1.	Georgian Bay General Hospital	45
2.	Liquor Control Board of Ontario	28
3.	Liquor Control Board of Ontario / LCBO	25
4.	LCBO	23
5.	La CIé	20
6.	Waypoint Centre for Mental Health Care	20
7.	Bell Canada	18
8.	Simcoe County District School Board	11
9.	Champlain Ready Mix	11
10.	The Source (Bell) Electronics Inc.	11
11.	Bell	11
12.	Simcoe Muskoka Family Connexions	11
13.	Gateway Casinos & Entertainment Limited	11
14.	Farm Boy Inc. (Barrie)	9
15.	VON Canada - Barrie	9
16.	Canadian Mental Health Association, Simcoe County	8
17.	La Source	8
18.	The Source	8
19.	Poppy's French Bistro	7
20.	County of Simcoe	7
21.	Catulpa Community Support Services	6
22.	VON Canada (Ontario)	5
23.	Farm Boy Company Inc.	5
24.	New Path Youth and Family Services	5
25.	Canadian Mental Health Association, Simcoe County Branch	5
26.	Wye Marsh Wildlife Centre	4
27.	BELL MEDIA INC.	4
28.	YMCA of Simcoe/Muskoka	4
29.	BELL MOBILITY/BELL MOBILITÉ	4
30.	Source, The	4
	1 - 50 / 19	4 < >

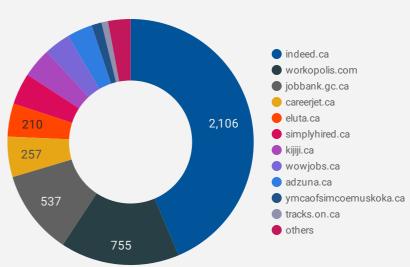
#### **JOB POSTINGS BY JOB BOARD**

What share of unique job postings appear on each job board?



#### **COMPANIES BY JOB BOARD**

What share of unique job postings appear on each job board?



## **JOB POSTING DETAILS BY JOB BOARD**

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT +	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	4,786	17.7	18	2,106
2.	careerjet.ca	1,511	20.3	13	257
3.	workopolis.com	1,269	14.9	15	755
4.	eluta.ca	922	17.4	18	210
5.	jobbank.gc.ca	915	30.0	25	537
6.	adzuna.ca	581	14.5	15	160
7.	kijiji.ca	414	15.2	15	187
8.	simplyhired.ca	292	14.6	15	200
9.	wowjobs.ca	245	14.7	15	168
10.	jobillico.com	198	13.0	8	24
11.	ymcaofsimcoemuskoka.ca	107	33.3	30	64
12.	careerarc.com	63	20.7	15	12
13.	tracks.on.ca	50	32.2	31	41
14.	network.applytoeducation.com	44	11.9	7	4
15.	randstad.ca	42	23.1	13	1
16.	barriecareercentre.com	39	64.7	65	29
17.	jobboard.focuscdc.on.ca	39	23.1	28	20
18.	agilec.ca	37	32.6	29	15