



JOB DEMAND REPORT

MARCH 2022

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

POSTING COUNT	NEW THIS MONTH	COMPANIES	JOB BOARDS
11,074	7,526	3,593	28

OF DAYS POSTED

AVERAGE	MEDIAN
17.6	16

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

OCCUPATION FILTERS

SKILL TYPE NAME / 1-DIGIT NOC	▼
MAJOR GROUP / 2-DIGIT NOC	▼
MINOR GROUP / 3-DIGIT NOC	▼
UNIT GROUP / 4-DIGIT NOC	▼
SKILL LEVEL	▼
JOB TYPE	▼
JOB DURATION	▼
ADDITIONAL LANGUAGE	▼
SPECIFIC JOB TAGS	▼

OTHER FILTERS

JOB BOARD	▼
MUNICIPALITY	▼

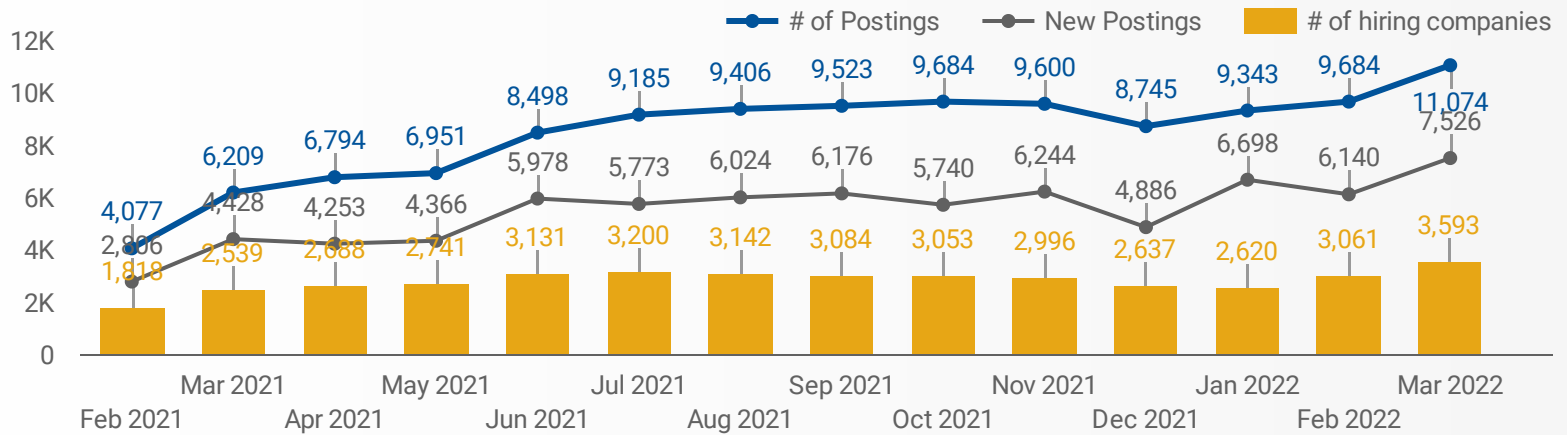
NOC = National Occupation Classification | NAICS = North American Industry Classification System

Source:

Job posting data collected by Work in Simcoe County from job boards and employer websites who recruit candidates in Simcoe County.

JOB POSTINGS BY MONTH FOR SIMCOE COUNTY

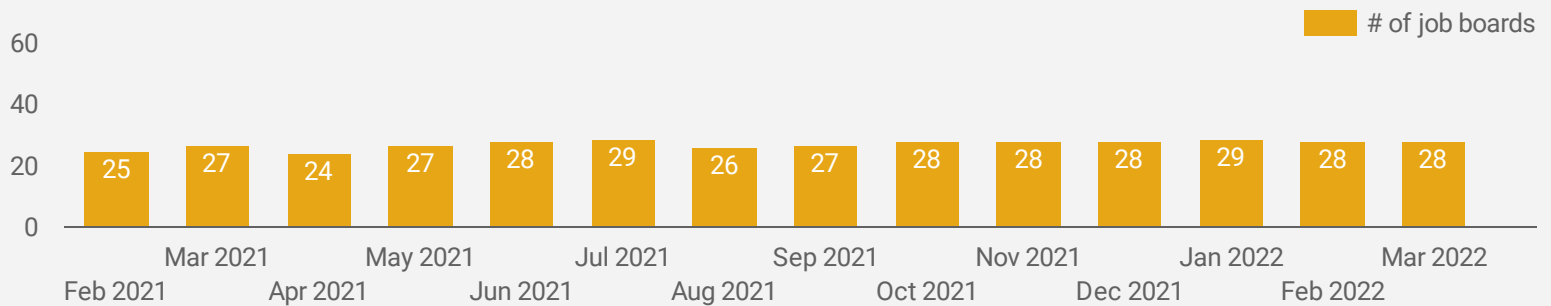
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

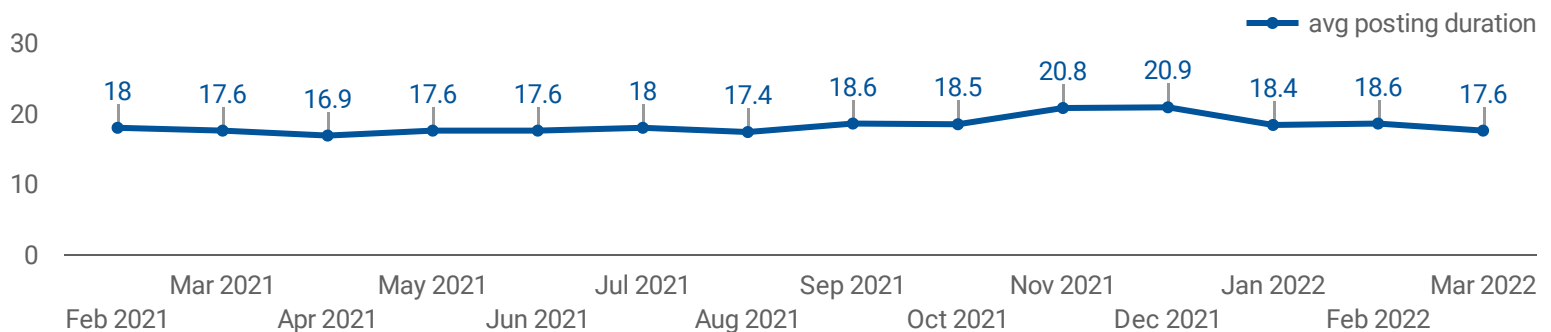
NUMBER OF ACTIVE JOB BOARDS

How many job postings were active for at least 1 day this month on these job boards?



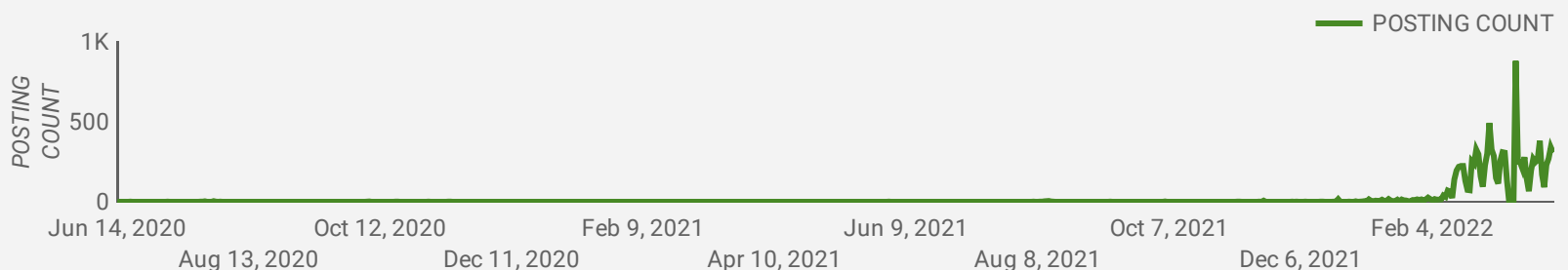
AVG & MEDIAN POSTING LENGTH BY DAYS

How long are employers having to recruit for to find candidates to fill their job vacancies?



POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?



JOB POSTINGS BY COMMUNITY

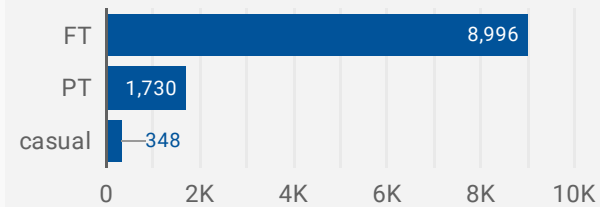
How many job postings were active for at least 1 day this month?

	COMMUNITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Barrie	4,778	16.7	15
2.	Orillia	1,177	17.4	16
3.	Collingwood	848	17.1	17
4.	Bradford West Gwillimbury	709	17.4	18
5.	New Tecumseth	686	17.7	18
6.	Innisfil	665	17.1	15
7.	Midland	549	17.3	18
8.	Springwater	215	23.7	15
9.	Wasaga Beach	195	17.7	15
10.	Clearview	193	18.5	16
11.	Penetanguishene	192	22.2	18
12.	Essa	188	17.9	15
13.	Severn	165	23.8	18
14.	Oro-Medonte	135	16.2	15
15.	Ramara	135	18.3	18
16.	Adjala-Tosorontio	48	20.6	18
17.	Tiny	39	17.6	15
18.	Borden	39	40.6	15
19.	Tay	34	17.4	15

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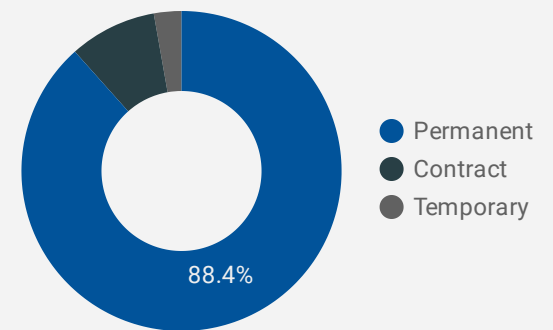
JOB TYPE

Full-time vs Part-time



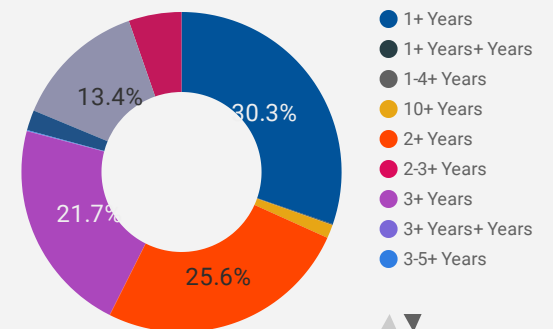
JOB DURATION

Permanency of jobs posted



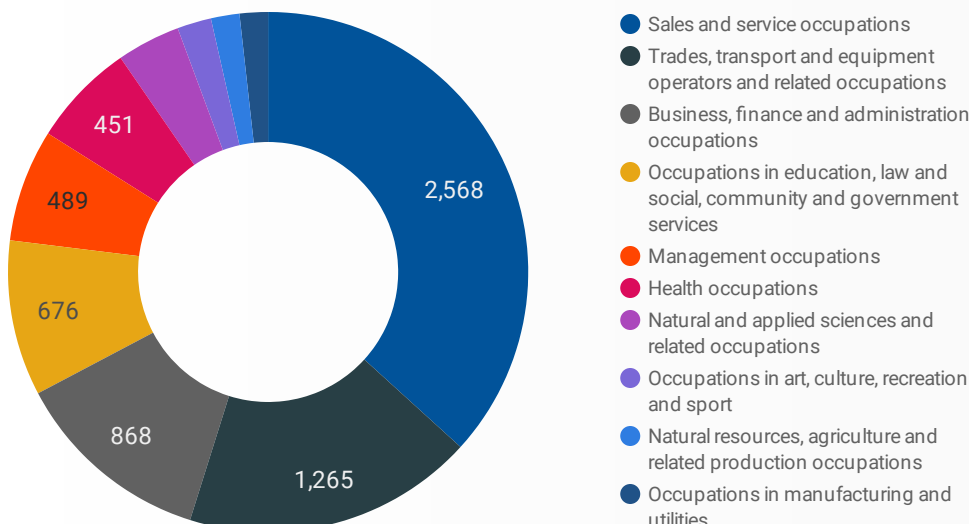
JOB EXPERIENCE LEVEL

Job Postings by Experience Level Required



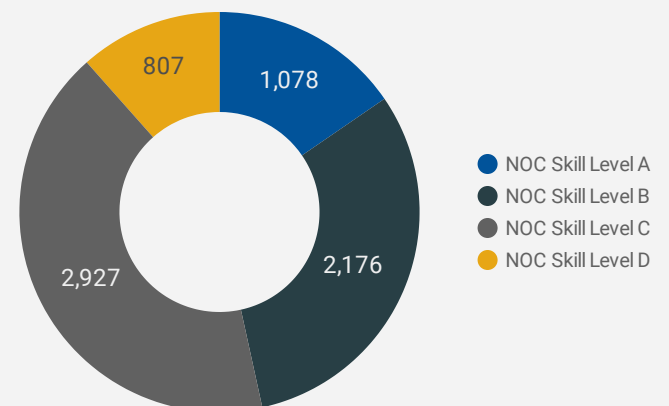
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP HIRING EMPLOYERS & AGENCIES

Who is hiring?

	COMPANY	COMMUNITY	POSTINGS COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Friday Harbour Resort	Innisfil	122	14.5	15
2.	Orillia Soldiers' Memorial Hospital	Orillia	108	15.4	18
3.	Lowe's	Barrie	64	9.3	9
4.	Simcoe County District School Board	Barrie	56	17.4	15
5.	Royal Victoria Regional Health Centre	Barrie	54	15.4	15
6.	Baxter International	New Tecumseth	52	17.7	18
7.	Domenic Sanfilippo	Collingwood	48	20.4	20
8.	Collingwood General & Marine Hospital	Collingwood	41	12.4	15
9.	Royal Victoria Regional Health Centre / RVH	Barrie	39	17.8	18
10.	Georgian Bay General Hospital	Midland	36	12.7	12
11.	Simcoe County District School Board	Springwater	33	26.4	18
12.	Randstad Canada	Barrie	33	13.2	14
13.	Equest	Barrie	33	14.7	15
14.	City of Barrie	Barrie	32	15.5	15
15.	Sienna Living	Bradford West Gwillimbury	32	25.3	21
16.	RONA inc.	Barrie	30	9.9	10
17.	Waypoint Centre for Mental Health Care	Penetanguishene	30	17.6	18
18.	Canadian Forces Morale and Welfare Services - CFMWS	Essa	29	9.3	8
19.	Georgian College	Barrie	29	17.1	18
20.	Nottawasaga Inn Resort	New Tecumseth	29	17.0	18
21.	Crossroads Staffing	Orillia	28	14.6	18
22.	Baxter Corporation	New Tecumseth	28	17.8	18
23.	Scotiabank	Barrie	28	16.1	15
24.	Napoleon Products	Barrie	27	15.7	15
25.	Canadian Musicians Co-operative	Barrie	27	16.2	16
26.	Napoleon Fireplaces	Barrie	26	18.0	18
27.	Loblaws	Barrie	25	14.9	15
28.	Shoppers Drug Mart	Barrie	25	11.6	15
29.	Corporate - Tempo Plastics Limited	Innisfil	24	17.7	15
30.	Aurora Cannabis	Bradford West Gwillimbury	23	18.3	18

TOP HOURLY WAGES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

of Minimum Wage Jobs

370

	JOB TITLE	COMPANY	LOCATION	WAGE VALUE ▾
1.	driver for general construction	GCP	Clearview	2,800
2.	General Labour	Randstad Canada	Collingwood	1,900
3.	General Labour	Randstad	Collingwood	1,900
4.	Chiroprapist	HealthCasa	Barrie	241
5.	Manual Osteopathic Practitioner	Integrated Health Connections	Barrie	120
6.	Veterinarian	Coulter Mobile Veterinary Services: Heart With...	Barrie	100
7.	Veterinarian	Coulter Mobile Veterinary Services: Heart With Wings	Barrie	100
8.	Av Technician	Auxe	Orillia	100
9.	Real Estate Twilight Photographer	WylieFord.com	Barrie	80
10.	Optometrist	Bradford Eyecare	Bradford West Gwillimbury	80
11.	Psychotherapist - Msw, Rsw	Vox Mental Health	Barrie	80
12.	Full And Part Time Rmt Needed	Mountain Chiropractic and Natural Health	Collingwood	78
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TOP SALARIES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

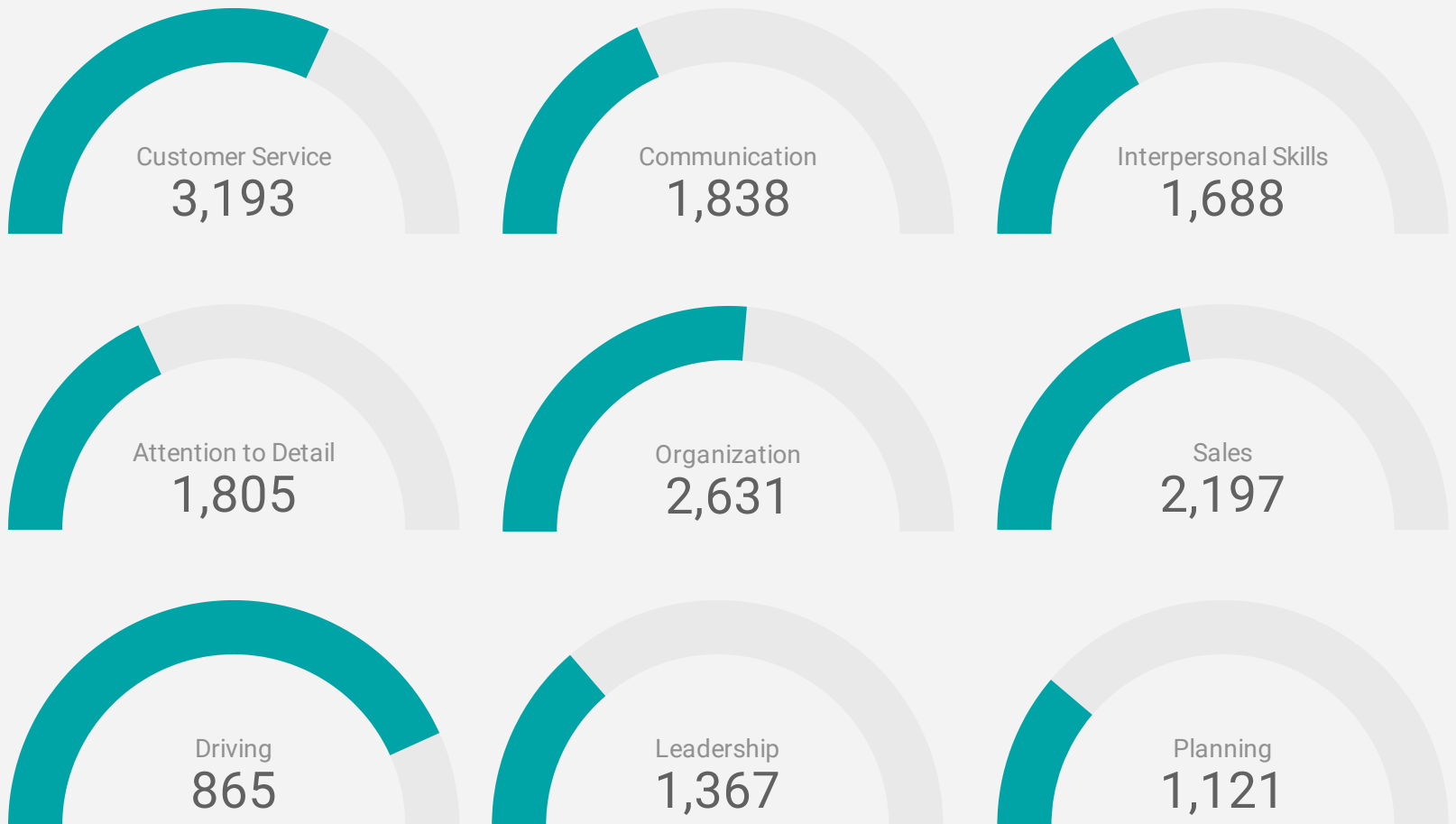
	JOB TITLE	COMPANY	LOCATION	WAGE VALUE ▾
1.	Owner Operator Cross Border Long Haul Driver Dry And Liquid Bulk	Tandet Management Inc.	Innisfil	350,000
2.	Associate Dentist	Summerlyn Dental Office	Bradford West Gwillimbury	300,000
3.	Full Time Associate Dentist (New Grads Welcome)	Barrie Dental Office	Barrie	300,000
4.	Real Estate Sales Representative	Keller Williams Life by Design Real Estate	Orillia	300,000
5.	AZ Crossborder Flatbed Owner Operator - Join our great team!	All Points Freight	Bradford West Gwillimbury	300,000
6.	Associate Dentist (orthodontist)	Summerlyn Dental Office	Bradford West Gwillimbury	300,000
7.	Hospitalist	Waypoint Centre for Mental Health Care	Penetanguishene	275,000
8.	Customer Service Representative	Momentum Financial Services Group	Barrie	250,000
9.	Sales Representative	Royal York PM	Barrie	250,000
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TOP IN-DEMAND SKILLS

How many times were these skills found in job postings?

ACTIVE JOB POSTINGS THIS MONTH

11,074

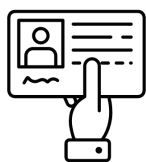


KEY JOB REQUIREMENTS

How often are these requirements desired in job postings?

ACTIVE JOB POSTINGS THIS MONTH

11,074



Driver's License
2,279



First Aid
673



Regular Access to a Vehi
557



Criminal Record Check
1,077



Microsoft Office
731



Food Safety
239

TOP OCCUPATIONS BY SKILL, FREQUENCY & DURATION

What jobs are in-demand and/or hard to fill?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	656	15.3	15
2.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	329	21.5	18
3.	6552	Other customer and information services representatives	NOC Skill Level C	302	16.2	15
4.	6322	Cooks	NOC Skill Level B	285	18.4	18
5.	7452	Material handlers	NOC Skill Level C	198	18.7	15
6.	621	Retail and wholesale trade managers	NOC Skill Level A	180	16.7	15
7.	6731	Light duty cleaners	NOC Skill Level D	178	16.7	15
8.	7511	Transport truck drivers	NOC Skill Level C	154	18.0	16
9.	6513	Food and beverage servers	NOC Skill Level C	152	18.9	18
10.	7514	Delivery and courier service drivers	NOC Skill Level C	125	16.3	15
11.	4212	Social and community service workers	NOC Skill Level B	108	16.8	16
12.	3233	Licensed practical nurses	NOC Skill Level B	105	19.2	15
13.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	102	22.3	18
14.	1414	Receptionists	NOC Skill Level C	95	17.9	18
15.	6611	Cashiers	NOC Skill Level D	93	15.8	15
16.	1241	Administrative assistants	NOC Skill Level B	93	17.1	17
17.	1114	Other financial officers	NOC Skill Level A	90	16.5	15
18.	6541	Security guards and related security service occupations	NOC Skill Level C	88	16.1	15
19.	8612	Landscaping and grounds maintenance labourers	NOC Skill Level D	88	17.0	16
20.	6222	Retail and wholesale buyers	NOC Skill Level B	82	17.6	18
21.	1521	Shippers and receivers	NOC Skill Level C	82	15.8	15.5
22.	7611	Construction trades helpers and labourers	NOC Skill Level D	79	17.2	15
23.	1221	Administrative officers	NOC Skill Level B	74	17.6	18
24.	7271	Carpenters	NOC Skill Level B	73	17.5	15
25.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	63	14.4	15
26.	2225	Landscape and horticulture technicians and specialists	NOC Skill Level B	63	22.5	18
27.	6311	Food service supervisors	NOC Skill Level B	59	22.4	18
28.	5254	Program leaders and instructors in recreation, sport and fitness	NOC Skill Level B	52	18.7	18
29.	7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	NOC Skill Level B	50	22.7	18
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JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▼	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	656	15.3	15
2.	441	Home care providers and educational support occupations	NOC Skill Level C	358	21.0	18
3.	632	Chefs and cooks	NOC Skill Level B	333	18.5	18
4.	751	Motor vehicle and transit drivers	NOC Skill Level C	321	17.2	15.5
5.	655	Customer and information services representatives	NOC Skill Level C	315	16.2	15
6.	673	Cleaners	NOC Skill Level D	268	18.6	15
7.	651	Occupations in food and beverage service	NOC Skill Level C	234	18.4	18
8.	745	Longshore workers and material handlers	NOC Skill Level C	199	18.6	15
9.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	193	17.5	16
10.	062	Retail and wholesale trade managers	NOC Skill Level A	180	16.7	15
11.	141	General office workers	NOC Skill Level C	145	18.3	18
12.	122	Administrative and regulatory occupations	NOC Skill Level B	141	17.2	18
13.	111	Auditors, accountants and investment professionals	NOC Skill Level A	135	17.0	15
14.	152	Supply chain logistics, tracking and scheduling co-ordination occupations	NOC Skill Level C	135	17.1	18
15.	323	Other technical occupations in health care	NOC Skill Level B	133	18.8	15
16.	761	Trades helpers and labourers	NOC Skill Level D	114	16.8	15
17.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	108	17.6	18
18.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	102	22.3	18
19.	321	Medical technologists and technicians (except dental health)	NOC Skill Level B	93	15.9	17
20.	661	Cashiers	NOC Skill Level D	93	15.8	15
21.	727	Carpenters and cabinetmakers	NOC Skill Level B	89	17.7	15
22.	662	Other sales support and related occupations	NOC Skill Level D	88	15.4	15
23.	654	Security guards and related security service occupations	NOC Skill Level C	88	16.1	15
24.	622	Technical sales specialists in wholesale trade and retail and wholesale buyers	NOC Skill Level B	88	17.5	18
25.	861	Harvesting, landscaping and natural resources labourers	NOC Skill Level D	88	17.0	16
26.	341	Assisting occupations in support of health services	NOC Skill Level C	77	20.3	18
27.	631	Service supervisors	NOC Skill Level B	75	22.2	18
28.	071	Managers in customer and personal services, n.e.c.	NOC Skill Level A	73	19.5	18
29.	722	Machining, metal forming, shaping and erecting trades	NOC Skill Level B	70	18.0	16

JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▼	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	696	17.0	15
2.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	673	15.3	15
3.	63	Service supervisors and specialized service occupations	NOC Skill Level B	456	18.8	18
4.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	394	19.7	15.5
5.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	384	17.3	16
6.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	365	20.9	18
7.	72	Industrial, electrical and construction trades	NOC Skill Level B	357	18.7	16
8.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	269	17.6	18
9.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	244	18.4	15
10.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	241	17.4	15
11.	32	Technical occupations in health	NOC Skill Level B	240	17.7	15
12.	14	Office support occupations	NOC Skill Level C	214	18.0	18
13.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	193	17.5	16
14.	66	Sales support occupations	NOC Skill Level D	181	15.6	15
15.	11	Professional occupations in business and finance	NOC Skill Level A	180	16.9	15
16.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	168	19.7	17
17.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	162	20.2	17
18.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	161	18.0	18
19.	73	Maintenance and equipment operation trades	NOC Skill Level B	161	19.2	18
20.	76	Trades helpers, construction labourers and related occupations	NOC Skill Level D	119	16.8	15
21.	01	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	115	17.4	17
22.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	114	18.2	18
23.	52	Technical occupations in art, culture, recreation and sport	NOC Skill Level B	101	18.5	18
24.	31	Professional occupations in health (except nursing)	NOC Skill Level A	92	18.6	18
25.	86	Harvesting, landscaping and natural resources labourers	NOC Skill Level D	88	17.0	16
26.	41	Professional occupations in law and social, community and government services	NOC Skill Level A	86	26.8	18
27.	34	Assisting occupations in support of health services	NOC Skill Level C	77	20.3	18

MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS
475

NEW POSTINGS
0

COMPANIES
173

JOB LANGUAGES
6

OF DAYS POSTED

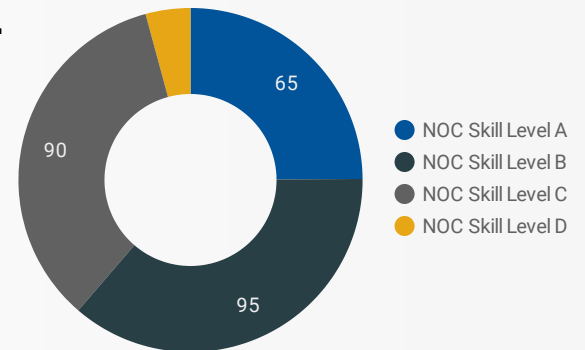
AVERAGE
17.8

MEDIAN
18

MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

What language skills are employers looking for by occupational skill level?

- 65** Skill Level A - Management/ Professional Occupations usually requiring University
- 95** Skill Level B - Usually college education or apprenticeship training
- 90** Skill Level C - Usually secondary education or occupation-specific training
- 11** Skill Level D - Usually on-the-job training

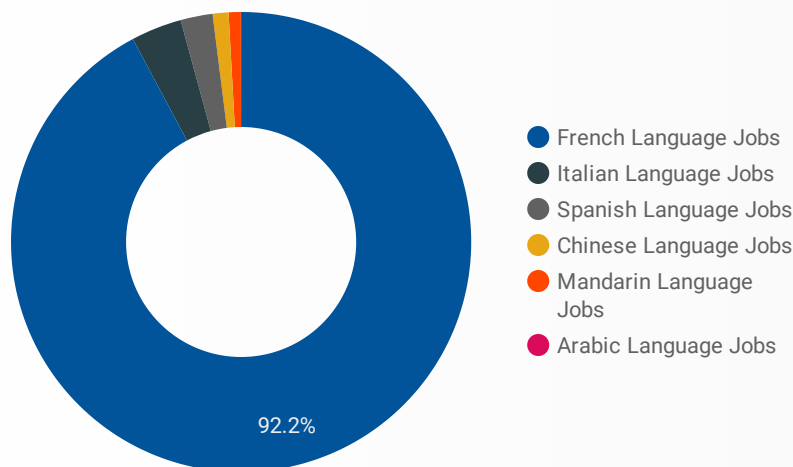


SKILL LEVEL / POSTING COUNT

JOB LANGUAGE	NOC Skill Level A	NOC Skill Level B	NOC Skill Level C	NOC Skill Level D
Spanish Language Jobs	1	1	3	
Mandarin Language Jobs		4		
Italian Language Jobs		5	7	3
French Language Jobs	8
Chinese Language Jobs	2		1	
Arabic Language Jobs		1		

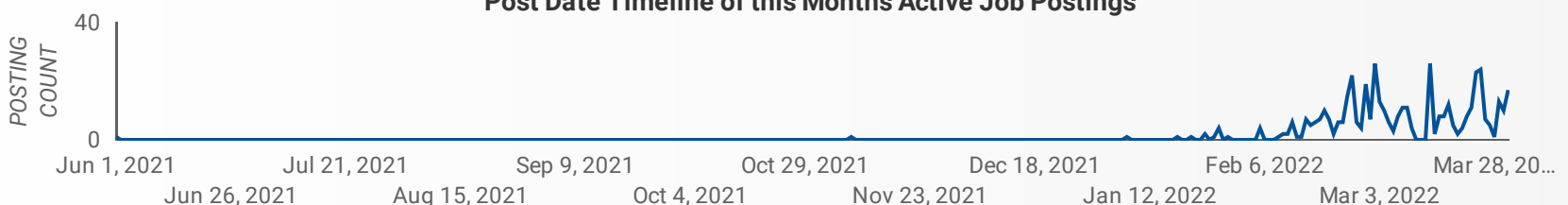
LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?



JOB LANGUAGES	POSTING COUNT
1. French Language Jobs	437
2. Italian Language Jobs	19
3. Spanish Language Jobs	10
4. Chinese Language Jobs	4
5. Mandarin Language Jobs	4
6. Arabic Language Jobs	1

Post Date Timeline of this Month's Active Job Postings



LANGUAGE SKILLS BEING RECRUITED BY SKILL TYPE

What language skills are sought by 1-Digit NOC?

SKILL TYPE NAME	Spanish L...	Mandarin...	Italian La...	French L...	Chinese ...	Arabic La...	Grand total
Trades, transport and equipment operator...				13		1	14
Sales and service occupations	3		14	65			82
Occupations in manufacturing and utilities				1			1
Occupations in education, law and social, ...			1	45	1		47
Occupations in art, culture, recreation and ...				14			14
Natural and applied sciences and related o...	1			9			10
Management occupations				22	2		24
Health occupations				31			31
Business, finance and administration occu...	1	4		33			38
Grand total	5	4	15	233	3	1	261

MULTILINGUAL JOB POSTINGS BY COMMUNITY

What language skills are sought by 4-Digit NOC?

	MUNICIPALITY	JOB LANGUAGES ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Barrie	228	16.3	16.5
2.	Midland	55	14.1	15
3.	Penetanguishene	46	22.6	18
4.	Orillia	34	17.1	18
5.	Collingwood	22	16.1	18
6.	New Tecumseth	19	16.7	18
7.	Bradford West Gwillimbury	12	25.5	18
8.	Innisfil	12	16.9	16.5
9.	Springwater	10	12.6	15
10.	Ramara	8	17.5	18
11.	Essa	6	13.3	14.5
12.	Borden	6	95.5	6
13.	Tiny	3	15.0	15
14.	Wasaga Beach	3	18.0	18
15.	Severn	3	15.0	15
16.	Clearview	2	15.0	15

LANGUAGE DEMAND BY JOB

What language skills are sought by 4-Digit NOC?

4 DIGIT NOC NAME		POSTINGS ▾
1.	Other customer and information services re...	25
2.	Retail salespersons	17
3.	Cooks	14
4.	Licensed practical nurses	13
5.	Social and community service workers	12
6.	Home support workers, housekeepers and r...	11
7.	Program leaders and instructors in recreati...	11
8.	Food and beverage servers	6
9.	Facility operation and maintenance manage...	5
10.	Other instructors	5
11.	Family, marriage and other related counsell...	5
12.	Retail and wholesale trade managers	5
13.	Food counter attendants, kitchen helpers an...	5
14.	Purchasing agents and officers	5
15.	General office support workers	4
16.	Executive assistants	4
17.	Other financial officers	4
18.	Material handlers	4
19.	Manufacturing managers	4
20.	Registered nurses and registered psychiatri...	4
21.	Nurse aides, orderlies and patient service a...	3
22.	Human resources professionals	3
23.	Early childhood educators and assistants	3
24.	Financial and investment analysts	3
25.	Social workers	3
26.	Automotive service technicians, truck and b...	3
27.	School principals and administrators of ele...	3
28.	Cashiers	3
29.	Legal administrative assistants	3
30.	Database analysts and data administrators	3
31.	Transport truck drivers	2
32.	Janitors, caretakers and building superinten...	2
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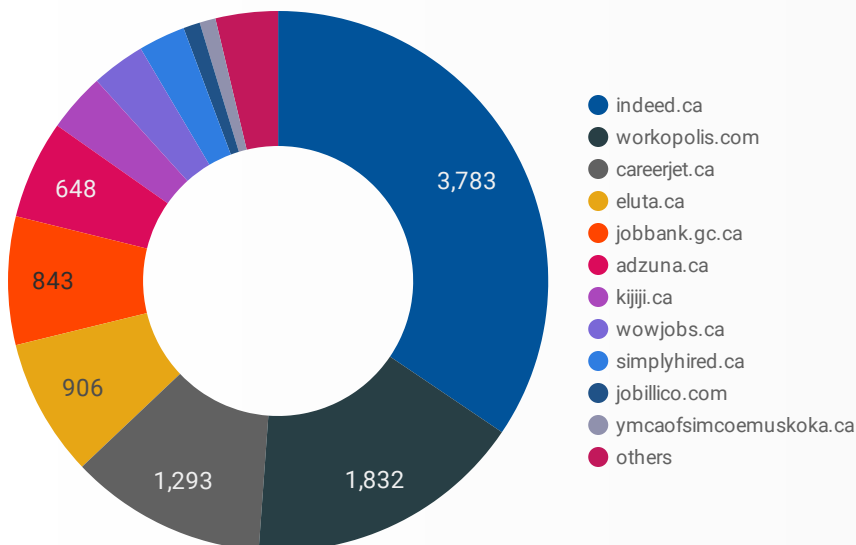
MULTILINGUAL HIRING EMPLOYERS

Which employers are seeking multilingual candidates?

COMPANY		POSTINGS ▾
1.	Georgian Bay General Hospital	33
2.	Waypoint Centre for Mental Health Care	25
3.	La ClÃ©	19
4.	Bell Canada	17
5.	Various Ministries	14
6.	La Source	12
7.	Champlain Ready Mix	12
8.	Farm Boy Company Inc.	11
9.	The Source (Bell) Electronics Inc.	10
10.	Catulpa Community Support Services	9
11.	County of Simcoe	9
12.	Farm Boy Inc. (Barrie)	8
13.	Simcoe County District School Board	8
14.	Simcoe Muskoka Family Connexions	8
15.	Canon	7
16.	Canadian Mental Health Association, Simcoe County Branch	7
17.	Gateway Casinos & Entertainment Limited	7
18.	The Source	6
19.	Source, The	6
20.	Poppy's French Bistro	5
21.	Martyrs' Shrine	5
22.	Canadian Mental Health Association, Simcoe County	5
23.	Recipe Unlimited Corporation	5
24.	CBI Health	4
25.	CHATS-Community & Home Assistance To Seniors	4
26.	VON Canada - Barrie	4
27.	Swiss Chalet	4
28.	La ClÃ© d'la Baie	4
29.	VON Canada (Ontario)	4
30.	Town of Penetanguishene	4
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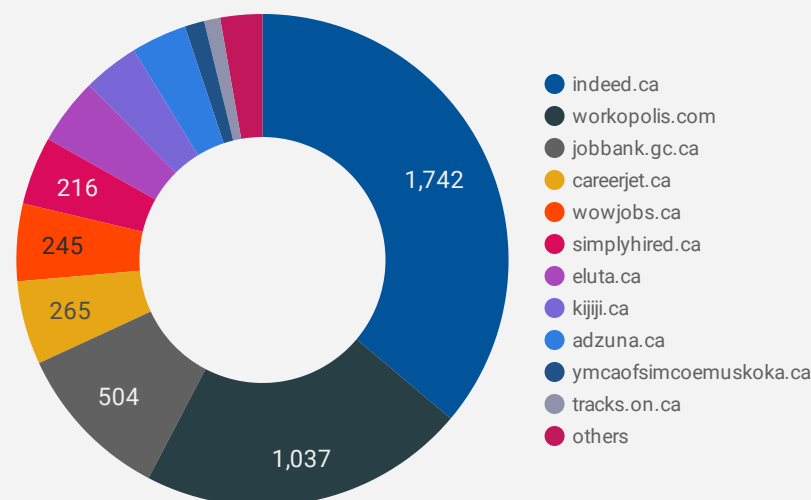
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	3,783	17.6	18	1,742
2.	workopolis.com	1,832	14.9	15	1,037
3.	careerjet.ca	1,293	17.2	12	265
4.	eluta.ca	906	17.7	18	212
5.	jobbank.gc.ca	843	22.8	18	504
6.	adzuna.ca	648	14.9	15	176
7.	kijiji.ca	387	15.0	15	177
8.	wowjobs.ca	353	15.0	15	245
9.	simplyhired.ca	308	14.7	15	216
10.	jobillico.com	110	13.9	11	20
11.	ymcaofsimcoemuskoka.ca	105	40.1	30	62
12.	careerarc.com	66	21.9	16	12
13.	tracks.on.ca	60	31.1	31	51
14.	randstad.ca	53	13.4	12	1
15.	jobboard.focuscdc.on.ca	41	20.7	20	20
16.	network.applytoeducation.com	35	6.4	6	3
17.	agilec.ca	29	31.8	22	8
18.	gojobs.gov.on.ca	27	20.8	18	7